# 22<sup>nd</sup> European Scout Conference

Document 4 Partnership Fund





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## Introduction

This report is in 3 parts:

- A proposal for the Future of the Partnership Fund see immediately below.
- Reporting on projects 2013 2016, the Triennium about to end see pages 4 - 12.
  - Projects granted support from the Partnership Fund totalled 9 projects with an allocation of EUR 75,900.
  - Of these projects, only 3 have yet to be finalised in their reporting and this report contains an overview of the results achieved for the 6 completed projects and anticipated outcomes for the 3 remaining.
- A look back at the direct financial support which was made available from 1997 and the introduction of the Centenary Fund – see pages 13 -14.

# Future proposal for support to NSOs and NSAs to replace the Partnership Fund

Over the years, the Centenary Fund, the Partnerships for Development and Growth Fund and more recently, the Partnership Fund have made significant capital funds available to support the growth and development of Scouting in the European Region.

More recently, financial support grants are less in number and certainly less in amount with the challenges of available resources reducing. With the changing pattern of support now available, and more directly provided through **global support**, which we now wish to revert to calling **tailored support**, it is clear that we can focus our resources more cleverly through **tailored support**, ensuring that the financial resources required are supplemented by direct shadowing or coaching and potential expert input to achieve a more holistic result.

Therefore the proposal to the next European Scout Committee is to replace the Partnership Fund with tailored support which may be expert or human resources support, and which may be supplemented by financial resources identified and agreed between the region and the NSO/NSA.

Given the financial challenges likely to be faced, it is believed that this proposal will lead to more effective control of the financial resources of the Region, while still making it possible to allocate some finance support.

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## Partnership Fund Reports 2013 - 2016

| Project Name        | Route Nazionale 2014  |                 |
|---------------------|---|-----------------|
| Project Contact     | Noemi Ruzzi   |                 |
|                     | interf@agesci.it  | +39 06 68166209 |
| Project Overview    | <ul> <li>Assist participation in this major national and international event for Rovers</li> <li>Enhance the experience of those from other countries</li> <li>Identify "acts of courage" developing leadership and commitment from all participants</li> <li>Encourage diversity of participation through support to participants from other Regions</li> <li>Anticipated 28,000 participants</li> </ul> |                 |
| Project Duration    | 1 year – ending August 2014   |                 |
| Total Project Costs | €49,200   |                 |
| Grant Awarded       | €7,500  |                 |

### **AGESCI - Italy**

#### Measurable outcomes:

- 150-200 participants from other countries- result: 95 participants from 11 countries and 12 Associations
- Better preparations this stage was patchy in its outcome with the best results gained through social media
- Route and community development this was achieved in full with the realisation by foreign of the relevance of the choice of Courage as the key topic for the event – it was a matter of understanding through interaction, learning by doing, the fulfilment of the Scout Method
- Effective participation in workshops this worked well for all participants, reflecting the care given to the translation into a known language of the participants or with practical sessions. Less effective were theoretical workshops delivered only in Italian.
- Participation in the final outcome of the event the Charter of Courage active participation in the development of the Charter through the mixed communities in which the foreign participants took part. Dissemination of the charter in many languages is anticipate

| Project Name        | Endless Possibilities  |                  |
|---------------------|--|------------------|
| Project Contact     | Djordje Milic  |                  |
|                     | office@izvidjaci.rs  | +381 11 269 5199 |
| Project Overview    | <ul> <li>Local Commissioners and Leaders provided<br/>with useful programme material</li> <li>Local Commissioners ad Leaders are<br/>networking</li> <li>Base line for new Programme Renewal process<br/>is developed</li> <li>Training programmes for identified roles are<br/>developed</li> </ul> |                  |
| Project Duration    | 1 year from March 2014   |                  |
| Total Project Costs | €20,180  |                  |
| Grant Awarded       | €8,000   |                  |

## Savez Izvidajča Srbije (SIS) – Serbia

#### Overview

- 1. Information gathering
- 2. Forum of commissioners
- 3. Working groups meetings
- 4. Active work of groups in cooperation with Commissioners and Board
- 5. Workshops
- 6. Production and distribution of programme and strategy materials
- 7. Networking of leaders at the local level and gathering feedback
- 8. Forum of Rover Scouts active at the local level
- 9. Evaluation
- 10. Adopting and distribution of the strategy

#### Results

Maintaining information service about camps with Scouts from other countries Promoting local activities and initiatives related to Scouting

Internet platform about the work of the NSO

Preparation and printing of bulletins related to work of groups and regions Preparation and printing of bulletins related to preparations for the 23 WSJ Successful organisation of the national Jamboree

Successful organisation of Academy 2014

Renovating the materials and preparation for production of a CD with the following materials:

- Minimum activity requirements for groups
- Method of work and program for Cub Scouts
- Method and programme for Scouts
- Temporary solutions for achieving the first, second and third degree instructor

| Les Scouts - Belgium  |   |                |
|---|---|----------------|
| Project Name  | Utopia  |                |
| Project Contact   | Geoffroy Crepin   |                |
|   | Geoffroy.crepin@lesscouts.be  | +32 2 508 1200 |
| Project Overview  | <ul> <li>Objectives:</li> <li>Scout Leaders are aware of the importance to become real leaders, as Scouts and in daily life</li> <li>Scout Leaders are aware of their strategic role in the decisions of the Scout organisation</li> <li>Scout Leaders are really involved in leading their movement and are well represented</li> <li>Scout Leaders learn how to take their place in the governance of the association</li> <li>Scout Leaders learn how to give and defend their opinion</li> <li>Scout Leaders learn how to take opportunities to develop leadership skills, where and how to defend their ideas and how and how to represent the local group position</li> <li>Scout Leaders learn to govern their movement</li> </ul> |                |
| Project Duration  | 2 years from August 2014 – not scheduled for completion yet   |                |
| Total Project Costs   | €56, 625  |                |
| Grant Awarded   | €10,000   |                |
| <b>Progress to date:</b><br>Already, participation levels seem to have improved<br>Local level websites have been developed<br>The normal renewal processes for staffing at presidential and national level<br>have been launched with clear impact from the Utopia project |   |                |

| Organizatsia Na Bulgarskite Skauty (OBS) – Bulgaria   |   |  |
|---|---|--|
| Project Name  | Scouting for more young people in Bulgaria  |  |
| Project Contact   | Yordan Dyankov  |  |
|   | commissioner@scout.bg +359 899850560  |  |
| Project Overview  | <ul> <li>The aims and objectives of the project are: <ul> <li>Established new Scout Groups in Bulgaria</li> <li>Trained Scout leaders</li> <li>Reviewed and improved Youth Programme</li> <li>Established functional and effective national office and national structure</li> <li>Increased presence of the OBS in society</li> </ul> </li> <li>These will be achieved through: <ul> <li>Consultative meetings – in new cities</li> <li>Training – for leaders, in programme and on Wood Badge</li> <li>Consultancy – using expertise from throughout Europe</li> <li>Technical support – through sharing "how to" by others</li> <li>Information dissemination</li> </ul> </li> </ul> |  |
| Project Duration  | 1 year from August 2014   |  |
| Total Project Costs   | €18,342   |  |
| Grant Awarded   | €10,000   |  |
| Outcomes:         19 consultative meetings in 12 communities in the country         three trainings for Scout leaders         96 adults trained on principles of Scouting         4 new Scout groups are in process of establishment         training for external relations         17 people trained in development and implementation of external relations strategy         Developed strategy for external relations of OBS         Increased image of Scouting in Bulgaria         Increased number of Scouts in Bulgaria |   |  |

| Bangalag islenskra skáta (BIS) - Iceland  |  |               |
|---|--|---------------|
| Project Name  | Development of programme for the Venture and<br>Rover sections (16-22 years old)   |               |
| Project Contact   | Hermann Sigurdsson   |               |
|   | bis@scout.is   | +354 550 9800 |
| Project Overview  | <ul> <li>The main focus/objectives of this project are:</li> <li>Publish a handbook and reward system for the age section 16-18 years old, Ranger Scouts</li> <li>Publish a handbook and reward system for the age section 19-22 years old, Rover Scouts.</li> <li>Continue introduction of the "Scout Method" in all Scout Groups in the country.</li> <li>Leadership training courses for these age sections.</li> </ul> |               |
| Project Duration  | 1.5 years from August 2014   |               |
| Total Project Costs   | €36,000  |               |
| Grant Awarded   | €8,000   |               |
| Grant Awarded <b>E8,000</b> Results:• We finished programme framework for Ventures.• We finished a programme framework for Rovers.• We published a handbook for Rovers and reward system.• We published a handbook for Rover leaders (advisors). See here:<br>http://issuu.com/bis- skrifstofa/docs/rover_handbok_radgjafa_og_leidtoga_• We published a handbook for Rover leaders (advisors)• We published a handbook for Rover leaders (advisors)• We published a handbook for Rover leaders (advisors)• We have copied, adapted and published a new programme database, from the Den<br>Danske Spejderkorps, with 306 tasks, 310 games, 354 songs and over 70 stories<br>from our symbolic framework ready to use. See here:<br> |  |               |

| Project Name                                       | Scout and Venture Scout Sections Programme<br>Renewal   |               |
|--|---|---------------|
| Project Contact                                    | Off Pruulmann   |               |
|  | ott@skaut.ee  | +372 507 4195 |
| Project Overview                                   | By the end of the project ESA will have initial stock of attractively designed:                                 |               |
|  | Scout section progress booklets and badges  |               |
|  | <ul> <li>Venture Scout section progress booklets and<br/>badges</li> </ul>                                      |               |
|  | skill badges,   |               |
|  | <ul> <li>pamphlet for parents and partners and<br/>illustrated on-line activity database categories.</li> </ul> |               |
|  | These are all preconditions to start implementing renewed programme in troops.                                  |               |
| Project Duration                                   | 1 year from November 2014   |               |
| Total Project Costs                                | €9,762  |               |
| Grant Awarded                                      | €5,900  |               |
| Results <ul> <li>Designed and printed 5</li> </ul> | 00 Scout section programm   | e hooklets    |

## Eesti Skautide Ühing - Estonia

- Designed and printed 500 Scout section programme booklets.
- Designed and manufactured 450 sets of Scout sectio badges.
- Designed and printed 700 information pamphlets for parents/partners.
- Designed 31 web icons to use for tags in database of activities.
- Designed skill badges (set of 4 levels) for 18 skills.
- Manufactured 1200 sets of these.
- Designed and printed 500 Venture Scout section programme booklets.
- Designed and manufactured 300 sets of Venture Scout section badges.
- Ready to implement renewed programme in Scout/Venture Scout sections.

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| Project Name   | Circles of Existence  |                  |
|--|---|------------------|
| Project Contact  | Haim Pilzer / Amos Simon  |                  |
|  | itahdut@zofim.org.il  | +972 54 22029120 |
| Project Overview   | The motivation of the project is to improve mutual<br>activities and cooperation between Jews & Arab<br>and Druse Scouts.<br>Main objective is to strengthen tolerance and<br>friendship among Arab, Druze and Jewish young<br>Scouts.<br>The Scouts participating in the project are<br>becoming young ambassadors in their tribes and<br>bring the best marketing service to their friends.<br>As a result of the "circle" informal meetings occur<br>between tribes as well as camping & hiking. The<br>project also proved itself useful to encourage<br>recruiting young Arabs to become Scouts. |                  |
| Project Duration   | 1 year from November 2014   |                  |
| Total Project Costs  | €23,190   |                  |
| Grant Awarded  | €10,000   |                  |
| After running the Co-Existence project in the Israel Scouts for more than 12 years between Jews and Arab Scouts from all associations of the Federation, the project was upgraded and updated in the last year in order to fit better for the actual situation in the country. |   |                  |

### Israel Boy & Girl Scouts Federation (IBGSF) – Israel

The official meetings:

13.12.2014 – 3 "circles" weekends, 14 tribes, about 450 participants. 7.2.2015 - 1 "circle" weekend, 3 tribes, about 150 participants.

14.2.2015 - 1 "circles" weekends, 4 tribes, about 300 participants.

21.3.2015 - 2 "circles" weekends, 9 tribes, about 400 participants.

18.4.2015 - 1 "circle" weekend, 14 tribes, about 500 participants.

25.5.2015 - 1 "circle" weekend, 2 tribes, about 70 participants.

June-August – Summer Camps – mutual activities between the tribes who took part in the meetings.

November-December – Starting of year 2016 projects – preparation meetings and first meetings.

| Zveza Tabornikov Slovenije (ZTS) - Slovenia  |  |                |
|--|--|----------------|
| Project Name   | Effective delivery of Scouting   |                |
| Project Contact  | Domen Uršiš  |                |
|  | pisarna@taborniki.si   | +386 1 3000820 |
| Project Overview   | Enhanced support for a better delivery of the youth<br>programmeme, namely publishing of four new<br>handbooks: (1) Manual for leaders of Cub Scout<br>age section, (2) Manual for leaders of Scout age<br>section, (3) Fundamental document on Spirituality<br>in ZTS, (4) Manual for patrol leaders for delivery of<br>spirituality related activities; and developing two<br>toolkits and process flows for those local units that<br>wish to participate in "growth activities", Tool for<br>leaders of Beaver Scout age section |                |
|  | Establishment of new local Scout groups, namely 5 new local groups within a year and membership growth of approximately 5 %,   |                |
|  | Increased number of trained patrol leaders, namely 200 new patrol leaders trained in 2015 (7% increase in comparison to 2014),   |                |
|  | <ul> <li>Improved presence and recognition of ZTS and its role within the society, namely extensive communication with the parents, partners, schools and local communities (in 10 new local communities where Scouting doesn`t exist at the moment),</li> <li>Enhanced international cooperation (both with other NSOs and ESR), namely sharing best practices, joint training activities, participation at the international events (4 events).</li> </ul>   |                |
|  |  |                |
| Project Duration   | 1 year from June 2015  |                |
| Total Project Costs  | €27,340  |                |
| Grant Awarded  | €8,000   |                |
| <ul> <li>4 new handbooks</li> <li>Analysis of the pool of human resources with the interpretation and</li> </ul> |  |                |

• Analysis of the pool of human resources with the interpretation and recommendations for local Scout units;

- Recruitment analysis and support to local scout unit by different means;
- 172 trained patrol leaders;
- 35 Scout units have access to "certificate database";
- for all training courses competences descriptions were developed;
- The draft document "New educational scheme for ZTS" has been produced

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| Savez Izvidajča Srbije (SIS) – Serbia                              |   |               |
|--|---|---------------|
| Project Name   | From local to global  |               |
| Project Contact  | Ivana Andrasevic  |               |
|  | office@izvidjaci.rs   | +371 27852614 |
| Project Overview   | <ul> <li>Communication between the local groups and<br/>the national level is improved through<br/>structured visits</li> </ul> |               |
|  | <ul> <li>Local Commissioners and Leaders are provided<br/>with new programme material and activity<br/>packs</li> </ul>         |               |
|  | <ul> <li>Network of supporting leaders is trained on 3<br/>day modular training</li> </ul>                                      |               |
|  | Local leaders and commissioners are supported<br>in implementing the tools and activity packs                                   |               |
|  | New national activity is developed  |               |
|  | <ul> <li>Partnerships between th<br/>relevant stakeholders of<br/>improved</li> </ul>   |               |
| Project Duration   | 1 year from December 2015 – not scheduled to complete yet   |               |
| Total Project Costs  | €17,668   |               |
| Grant Awarded  | €8,500  |               |
| <ul><li>Progress:</li><li>In the set up stage at present</li></ul> |   |               |

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## **Development of the Partnership Fund since the Centenary Fund**

The Centenary Fund was in operation since the 16th European Scout Conference in Luxemburg (1998). It was replaced by the Partnerships Fund for Development and Growth in 2007 and is now termed the Partnership Fund, investing in projects conceived in partnership between the NSOs/NSAs and the Region to support the development and growth of Scouting. The initial proposal was presented at the 16th European Scout Conference for establishing the Centenary Fund.

During the triennium (2004-2007), a task force was created to carry out an overall evaluation of the impact of the Centenary Fund on the development of the NSOs/NSAs. This task force made some changes to the timing of project applications and broadened the conception stage to be wider including Committee Contact consultation. The focus remained the strategic priorities of the Strategy for Scouting – and also Gifts for Peace projects coming up to the Centenary of Scouting.

Further proposals were made to the 19th European Scout Conference to create the new fund entitled the Partnership for Development and Growth Fund. All projects were considered to be partnership projects between the NSOs/NSAs involved and the Region and the ability to tailor the project to the needs of the NSO/NSA would mean a better focus and more efficient use of scarce resources including the possible partnership with other organisations.

For the 21st European Scout Conference, reflecting the growing financial challenges by reducing the overall amount available to a maximum of EUR 10,000 and re-emphasised the concept of a real partnership, not simply one of convenience, while encouraging again seeking additional sources of funding.

One hundred and fifty one projects were funded from the Centenary Fund. Till 2007, this amounted to USD 2.5 million, on average USD 250,000 per year.

In 2010, to the 20<sup>th</sup> European Scout Conference, the Partnerships for Development an Growth Fund accounted for grants to 23 projects amounting to EUR 377,300 in the triennium 2007-2010

In 2013, to the 21<sup>st</sup> European Scout Conference the Partnership Fund accounted for grants of EUR 318,215 to 22 projects in the triennium 2010-2013.

The report submitted in 2016 to the  $22^{nd}$  European Scout Conference reports making grants of EUR 75,900 to 11 projects.

With a reduced number of applications being made and the emphasis in finding tailored solutions to meet the needs of Associations, the planned review of the Partnership Fund was deemed unnecessary to make the recommendation that the support of NSOs and NSAs should follow the pattern of Global Support and focus on working directly to support associations through Tailored Support.

#### General

From the Financial perspective, last triennium's objective was to operate the Region's finances prudently, running a balanced budget without losing any of the quality of the Region's work and without reducing, by any substantive means,

the direct and indirect support provided to our member NSOs. In addition, the Region would allocate sufficient funds to finance the long term strategic objective of closer co-operation with other Scout Regions. In general, we believe that we have successfully managed the Region's finances, maintaining a balanced budget without arriving to any unfortunate situations of budget deficits that would result in the use of accumulated reserves.

We have seen the Net Asset Value of the USFIS Fund for European Scouting (FES), our key source of income, and sometimes referred to as the McIntosh Fund, relatively stabilise which in turn implies that our overall income would stabilise.

To contribute to diversifying our income, the Region created the European Investment Fund (EIF) – not a Fund in the Fiscal sense, but a place where results on the Yearly Operational Plan could be accumulated, invested and grown for the future benefit of the Region. This is now well established despite the reduction of its Net Asset Value recently suffered due to the global negative trends in the financial markets. The EIF is managed under the European Scout Foundation (ESF).

Following a change in Auditors decided by the World level, from Ernst and Young to KPMG from the Fiscal Year 2011-2012, we have established a very good professional relationship between our respective staff and with the Regional Treasurer.

#### Income

The Income sources of the Region are shown in figure 1 below. It is important to note once again the high dependence on the Fund for European Scouting (FES). This continues to perpetuate a high element of risk which has been already identified and reported to the last Conference in Berlin. The Region remains firm with its long term strategy to develop and strengthen further the EIF so as to gradually build a second large source of income, thus diversifying the underlying risk. Also the fundraising capacities of the Region, particularly through the Institutional sources of the European Union and Council of Europe as illustrated in the table below, contributes to that diversification.

The FES income during the triennium reached its lowest level since 1999, falling to US\$1,208,036 in 2014 linking to our budgeting process during the triennium just ended. Fortunately the FES income recovered in 2015, and again in 2016, with an additional rise in the conversion rate of the US\$. Our other main sources of income remained relatively stable.

Given the current volatility of the financial markets, upon which the income of the FES depends, while the immediate future will remain stable, the 36 month cycle which determines the income received from the FES shows that the market will exert a negative influence on fund development and income from investments will be reduced.

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 $\ensuremath{\mathbb{C}}$  World Scout Bureau European Regional Office April 2016

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