

15th European Guide and Scout Conference
Oslofjord Convention Centre, Melsomvik, Norway
17 – 21 June 2016

Joint Conference Document 6

Joint Conference Report



Introduction

This document records all the decisions made at the **15th European Guide and Scout Conference** and serves as the Conference Report. All conference documents as well as summary reports reflecting the discussions during plenary sessions and workshops are available on the website of the Conference (<http://15egsc.europak-online.net>).

The 15th European Guide and Scout Conference was hosted by Speidernes Fellesorganisasjon (the Norwegian Guides and Scouts Federation) and was held at the Oslofjord Convention Centre in Melsomvik, Norway.

The Conference met on 18 and 21 June 2016 for a total of two half-day working sessions. Preparatory and networking sessions took place on 17 June 2016.

A number of social activities and side events allowed for informal gathering of delegates and included the Conference Opening, the International Evening, the Europe Village Party (raising a total of EUR 3,086 for the benefit of Scouting and Guiding in Europe), a Norwegian Evening held off-site and the Closing Ceremony.

Geneva & Brussels, August 2016

Opening

The chairpersons of the two Regional Committees, Corinna Hauri (Europe Committee WAGGGS) and Andrea Demarmels (European Scout Committee, WOSM) officially declared open the 15th European Guide and Scout Conference on 17 June 2016, when they welcomed delegates, observers and guests from 52 countries across Europe and from abroad.

They then welcomed and introduced the two Regional Directors, who had joined them on stage, and their fellow members from both Committees. They also thanked all members of the Host Team of Speidernes Fellesorganisasjon.

Welcoming of Guests

15EGSC Document 6/Annex 1

The Conference welcomed a number of guests from the two World Movements as well as from other Organisations and thanked them for their presence, including Nicola Grinstead, Chairperson of the World Board WAGGGS, and João A. Gonçalves, Chairperson of the World Scout Committee of WOSM, as well as Scott A. Teare, Secretary General of WOSM and Anita Tiessen, Chief Executive of WAGGGS.

Conference Presidency

In conformity with art 3.1 of the Rules of Procedure, the European Scout Committee and the Europe Committee WAGGGS proposed the chairpersons and vice-chairpersons of the two Committees as candidates for the presidency of the Conference.

Proposed as representative of WAGGGS

Proposed as representative of WAGGGS

Proposed as representative of WOSM

Proposed as representative of WOSM

Corinna Hauri, Chair, Europe Committee WAGGGS

Amanda Medler, Vice-Chair, Europe Committee WAGGGS

Andrea Demarmels, Chairperson, European Scout Committee

Christos Hatzidiamandis, Vice-Chairperson, European Scout Committee

Approved by acclamation

Remembering those Gone Home

During a minute of silence the Conference remembered all those Scouts and Guides who had Gone Home since the previous Conference in Berlin in August 2013.

Roll Call 1 – 17 June 2016

15EGSC Document 6/Annex 2

39 National Scout Organisations (NSOs) of WOSM and 36 Member Organisations (MOs) of WAGGGS from 45 countries in the two European Regions were present at the beginning of the Conference. All NSOs and MOs had the right to vote in conformity with art 2.2 and 2.3 of the Rules of Procedure, with the following exceptions:

- The Associazione Guide Esploratori Cattolici Sammarinesi (AGECS), the National Scout Organisation of San Marino, is an accredited member of WOSM without voting rights; consequently, AGECS only had one vote at the Conference (as MO of WAGGGS).
- Israel as a WAGGGS member as the delegation was made up of male delegates only, consequently Israel only had one vote at the Conference.

Associations who were members of WAGGGS or WOSM only would have 1 vote; those who were members of both World Movements (so-called SAGNOs) would have two votes.

Following a nominative roll call, the Chairpersons announced that the maximum number of votes in the plenary hall at this moment was 75.

Rules of Procedure

15EGSC Document 1

The Chairpersons noted that no proposals for amendments of the Rules of Procedure for the 15th European Guide and Scout Conference had been received and invited the Conference to follow the Rules of Procedure as circulated in Joint Conference Document 1.

Approved by acclamation

Agenda

15EGSC Document 2

Noting that no proposals for additional agenda items or for amendments of the circulated draft agenda had been received, the European Scout Committee and the Europe Committee WAGGGS proposed to follow the Agenda as circulated.

Approved by acclamation

Election of Tellers

In conformity with art 4.1 of the Rules of Procedure, the Europe Committee WAGGGS and the European Scout Committee proposed the following delegates to be elected tellers of the 15th European Guide and Scout Conference:

Proposed by WAGGGS

Charlotte Makanga, GirlGuidingUK (United Kingdom)

Proposed by WAGGGS

Elena Alberti, Pfadfinder und Pfadfinderinnen Österreichs (Austria)

Proposed by WOSM

Matas Daunys, Lietuvos Skautija (Lithuania)

Proposed by WOSM

Juraj Lizák, Slovenský skauting (Slovakia)

Approved by acclamation

Election of members of the Recommendations Committee

In conformity with art 4.1 of the Rules of Procedure, the European Scout Committee and the Europe Committee WAGGGS proposed the following delegates to be elected members of the Recommendations Committee of the 15th European Guide and Scout Conference:

Proposed by WOSM
Proposed by WOSM
Proposed by WAGGGS
Proposed by WAGGGS

Oscar Sundås, Scouterna (Sweden)
Annamária Hetey, Magyar Cserkészszövetség (Hungary)
Anne Sophie Bjerre, Pigespejdernes Fællesråd Danmark (Denmark)
Manon Ruinat, Fédération du Scoutisme français (France)

Approved by acclamation

Report on Work in Partnership

15EGSC Document 3

The 15th European Guide and Scout Conference received with appreciation the Report of Work in Partnership during the triennium 2013-2016. This included primarily work undertaken as a consequence of the Memorandum of Understanding (MoU) between the Europe Region WAGGGS and the European Scout Region of WOSM, which had been developed and signed in 2014.

The Report was primarily made available and in advance as Joint Document 3, Reporting on the Implementation of the Memorandum of Understanding between the Europe Committee WAGGGS and the European Scout Committee.

However, the report was enhanced by an interesting and innovative series of video clips covering the following content:

- Development of the MOU with perspectives from the previous Chairs.
- Brief overviews of The Academies from 2013, Malle, Belgium; 2014, Belgrade, Serbia; and 2014, Porto, Portugal – reflecting the diversity of content, range of participants, continuing development of the concept and the energy and commitment captured in these important events.
- The annual Network Meeting for those working in various platforms at European level reflecting the importance of our work together in the youth politics and practicalities in our region across many organisations.
- Network events for Chief Volunteers (periodic) and Chief Executives (annual) providing opportunity to share with others in these important roles in the continuing development of our member organisations.
- External Representation particularly relating to the European Youth Forum.
- Skills for Life: a holistic solution, the report of the Donor Advocacy Project which dealt with how Scouting and Guiding provides vital encouragement of participation and engagement with society and is certainly worth supporting by governments and other donors.
- The International Commissioners' Forum in 2016 in Gdansk, Poland with the stimulating presence of Lech Walesa as well as the exchanges of experiences, best practices, team building and other aspects of this important role.
- The two Chairs provided their perspective on the Triennium, from the signing of the MOU. In particular Corinna referred to the change in the maths, where we worked together when one and one achieves more than 2, concentrating more on what could be achieved rather than how we worked together. Andrea focused on the thanks to all involved.
- Short update and promotion on Roverway 2016

The video report and the written report are available on the conference website.

Received with acclamation

Leadership Training Fund (LFT)

Thomas Ertlthaler, Chairman of the LFT Committee, gave an overview of the development of the Fund during the past three years, mentioning that the Fund had been created following a generous donation of CHF 1 million a few years ago, administered by the European Scout Foundation through the LFT Committee.

Since its inception, the Fund has co-sponsored a total of 18 projects in the European Regions of WAGGGS and WOSM, some of which were ongoing. A total of some EUR 424,000 had been invested in these projects, which had directly benefited 58 Member Organisations and National Scout Organisations across Europe. Projects grants ranged from EUR 2,500 for one project to EUR 110,000 for another.

Information about the Fund, including criteria on how to obtain project funding is available on the website of the Leadership Training Fund, connected to europak-online.net.

Work in Partnership at World Level

Nicola Grinstead and João Armando Gonçalves, chairpersons of the World Board WAGGGS and the World Scout Committee, respectively, gave a short overview of work in partnership between WOSM and WAGGGS on world level.

The WAGGGS-WOSM Consultative Committee had been reinforced since autumn 2014. Terms of reference had been setup and agreed and both Movements had cooperated closely on a number of occasions, including joint message on Founder's Day / Thinking Day 2016 and a joint statement at the COP21 Conference in Paris in 2015.

For the near future, both Movements have agreed to draft a Memorandum of Understanding, in which it was foreseen to explain the relationship that exists between WAGGGS and WOSM and to make clear:

- That both Movements were proud of their shared heritage as two world organisations grounded in common history;
- That as two connected but independent organisations, WOSM and WAGGGS were confident of their differences;
- And that together the two Movements were committed to collaboration where it was appropriate and made sense to do so.

More cooperation at events, stronger joint external statements and ongoing mutual support and sharing could be expected in the coming years.

Closing their remarks, João Armando and Nicola invited Member Organisations and National Scout Organisations to share their thoughts and ideas on how to further improve the intended new ways of working between WOSM and WAGGGS on world level.

Presentation of Host Candidatures, 16th European Guide and Scout Conference 2019

15EGSC Document 5

The 15th European Guide and Scout Conference received with appreciation presentations from Savez izviđača Hrvatske (WOSM member in Croatia) as well as from the Scout Association of Malta and the Malta Girl Guides (respectively WOSM and WAGGGS members in Malta), who had submitted bids to host the 16th European Guide and Scout Conference in 2019.

The Chairpersons announced that the Conference would be asked later during the meeting to decide which bid to accept and encouraged participants to clarify any questions directly with the bidders. (for the result of the vote, please refer to the Report of the Recommendations Committee further down).

Received with acclamation

Presentation of Candidates for the Elections to the two European Committees

The 15th European Guide and Scout Conference received with appreciation presentations from the sixteen candidates that stood for election to the Europe Committee WAGGGS (nine candidates) and the European Scout Committee (seven candidates). The order of presentations had been drawn in the presence of all candidates under the supervision of the Regional Directors during a preparatory session the previous day.

The list of candidates, presented alphabetically is:

BROWNE, Yvonne – WAGGGS, Ireland

CAMILLERI, Kevin – WOSM, Malta

CHILINGARYAN, Lilit – WAGGGS, Armenia

DASKALOV, Julijana – WOSM, Former Yugoslav Republic of Macedonia

GROHOLT, Eline Marie – WAGGGS, Norway
HAVERHALS, Veerle 'Chip' – WOSM, Belgium
MADSEN, Miriam – WAGGGS, Denmark
PARAIT, Marian – WOSM, Romania
RUSIN-SIWIAK, Inga – WAGGGS, Poland
STIPANIC, Petra – WAGGGS, Slovenia

GUÐMUNDSDÓTTIR, Hulda – WOSM, Iceland
KRAMM, Lars – WOSM, Germany
O'NEILL LIBRERI, Sharon – WAGGGS, Malta
PRANZINI, Nicolò – WOSM, Italy
SLUIJTERS, Marjolein – WAGGGS, Netherlands
WEST, Laura – WAGGGS, UK

For the results of the voting on the following day, please refer to the separate reports of the 15th European Guide Conference and the 22nd European Scout Conference, during the course of which the voting took place.

Presentation 1 – Update Roverway 2016

The 15th European Guide and Scout Conference received with appreciation an update by the hosting Scoutisme français about Roverway 2016, the major event for Scouts and Guides of the senior age section, commonly referred to as Rovers and Rangers, scheduled to take place in France in August 2016.

Although the event was yet to be held, the Roverway 2016 team were pleased to recognise the huge contribution which had already been given by the two Regions in the build-up, recognising initially the importance of the concept to co-construct Roverway together, based on European Citizenship, youth empowerment and real issue of young people today.

The various routes would be found all over France and would engage local Guiding and Scouting as well as some specialised route around the European Parliament in Strasbourg. They promised to reach all the particular requirements of young adults of today, challenging, enriching and growing the experiences of the participants.

The event will culminate for a few days at Jambville and plans for the transformation of the site to incorporate 4 “valleys” of activities was well underway and the corporate acts of celebrating and commitment would be highlights in the life of all participating.

Final communications were due to be sent in the coming days and weeks ensuring the participants and hosts were fully prepared in all possible ways. One major consideration had been the changing security situation throughout Europe and particularly in France. Very close contact has and will be maintained with the necessary authorities.

The two Chairs were happy to receive this upbeat report and wished the Roverway team well in all their efforts to ensure a quality educational and enriching event

Presentation 2 – Roverway 2018

The 15th European Guide and Scout Conference received with appreciation a report on their planning progress by the selected hosting organisation, Scouting Nederland. It was noted that it had been decided to have this activity in 2018 already to avoid clashes with the 24th World Scout Jamboree taking place in 2019. With the motto “Opposites attract”, the programme will be developed around three pillars: character, curiosity and career with participants challenged to explore, encounter, and discover different cultures, people and experiences to find tolerance, respect and unity.

The traditional Roverway Paths will be grouped or themed in specific valleys. Spread across the whole country, these valleys are all specialised in specific areas: some elaborate on culture or heritage, others emphasise outdoor activities or creativity. The different Paths will be hosted by local and regional Rover and Ranger crews, thus allowing for a unique, non-tourist experience of The Netherlands.

The presentation ended with the signing of the “Memorandum of Understanding for Roverway 2018” by the three organising parties: Scouting Nederland (as host), the European Scout Committee of WOSM and the Europe Committee WAGGGS.

Presentation 3 – The Academy 2016

The 15th European Guide and Scout Conference received with appreciation an update by the hosting Cyprus Scout Association about The Academy 2016, the major training, sharing and networking event organised annually in partnership by the two Regions, which is scheduled for Larnaca, 1-6 November 2016.

Workshops on Work in Partnership

The European Scout Committee and the Europe Committee WAGGGS facilitated a series of workshops to gather feedback on how best to achieve the objectives identified in the Memorandum of Understanding on Ways of Working by the two Regions.

The resulting list of possible actions and activity proposals was subsequently handed over to the incoming Europe Committee WAGGGS and the incoming European Scout Committee for consideration.

Roll Call 2 – 21 June 2016

15EGSC Document 6/Annex 2

Before inviting the Recommendations Committee to present its report and noting that four days had passed since the opening session of the Conference and the initial roll call, the Chairpersons called for a second nominative roll call to determine the maximum available number of votes represented in the plenary hall.

During this roll call the tellers distributed the ballot papers for the voting during which the host association of the 16th European Guide and Scout Conference would be selected.

39 National Scout Organisations (NSOs) of WOSM and 35 Member Organisations (MOs) of WAGGGS from 45 countries in the two European Regions were present at the beginning of the Conference. All NSOs and MOs had the right to vote in conformity with art 2.2 and 2.3 of the Rules of Procedure, with the following exceptions.

Associations who were members of WAGGGS or WOSM only would have 1 vote; those who were members of both World Movements (so-called SAGNOs) would have two votes.

It was noted that the delegation of the Associazione Guide Esploratori Cattolici Sammarinesi (AGECS), an accredited member association of WOSM without voting rights and member organisation of WAGGGS, was no longer present.

The Chairpersons subsequently announced that the maximum number of votes in the plenary hall at this moment was 74.

Report of the Recommendations Committee

The 15th European Guide and Scout Conference received with appreciation the report of Annamária Hetey, chairperson of the Recommendations Committee.

The Committee had received four draft business recommendations and three proposals for amendments for one of these draft business recommendations; content had been analysed to verify its conformity with the provisions contained in section 6 of the Rules of Procedure.

On behalf of her Committee, its Chairperson expressed her gratitude for the support her team had received from members of both Committees and the two Regional Offices.

For the text of the adopted recommendations, please refer to Annex 1 of this Report.

Received with acclamation

Host of the 16th European Guide and Scout Conference in 2019: Voting

Following the presentations of the two bidding host candidates earlier during the Conference, the 15th European Guide and Scout Conference decided by secret ballot to accept the bid from Savez izviđača

Hrvatske (WOSM member in Croatia). The 16th European Guide and Scout Conference will therefore take place in Split, Croatia, in July or August 2019.

Result of the vote by secret ballot:

Ballot papers distributed	74
Ballot papers returned	74
In favour of Croatian bid	54
In favour of Maltese bid	20
Abstentions	0
Void	0

The Chairpersons thanked both host candidate committees for having submitted their proposals allowing the Conference to have a choice.

Closing

The Conference Chairpersons and Chairpersons of the outgoing two Regional Committees, Corinna Hauri (Europe Committee WAGGGS) and Andrea Demarmels (European Scout Committee) officially declared closed the 15th European Guide and Scout Conference on 21 June 2016, when they expressed their special gratitude to the members of Host Team, the two Regional Committees, the two Regional Offices and all delegates for the excellent work achieved. Messages of thanks were also addressed to the team of interpreters and conference hall technicians, the tellers and members of the Recommendations' Committee, as well as to the many guests and observers who had contributed to the debates and followed the Conference with interest.

The Chairpersons of the newly elected European Scout Committee and the Europe Committee WAGGGS, Kevin Camilleri and Marjolein Slujters, also addressed the Conference looking forward to fruitful work in partnership during the new triennium and wishing all delegates the best.



Recommendations adopted by the 15th European Guide and Scout Conference

Annex 1

The Recommendations' Committee had received four draft recommendations and three proposals for amendments of one of the draft recommendations; content had been analysed to verify its conformity with the provisions contained in section 6 of the Rules of Procedure.

The following section contains the recommendations in their final, adopted versions. For the original proposals and the different proposed amendment, please refer to the documentation circulated during the Conference.

Recommendation of Courtesy 1

15EGSC/1

The 15th European Guide and Scout Conference expresses its sincere thanks to those who have contributed to the organisation of this conference through sponsorship, donation of services and goods, moral and practical support, patronage and other. Particular thanks go to Speidernes Fellesorganisasjon and its Host Team.

Adopted by acclamation

Recommendation of Courtesy 2

15EGSC/2

The 15th European Guide and Scout Conference records with pleasure the presence of guests who attended the Conference including those from Member Organisations and National Scout Organisations which are not members of the Europe Region WAGGGS and the European Scout Region of WOSM.

Adopted by acclamation

Recommendation of Courtesy 3

15EGSC/3

The 15th European Guide and Scout Conference records its thanks to the Chairpersons, the Vice Chairpersons, the keynote speaker, the Europe Committee WAGGGS 2013 - 2016, the European Scout Committee 2013 - 2016, the Recommendations' Committee and the Tellers, as well as the staff of the Europe Office WAGGGS and the Regional Office of WOSM.

Adopted by acclamation

Future of Work in Partnership

15EGSC/4

The 15th European Guide and Scout Conference,

- *Noting* the current way in which the Memorandum of Understanding on Work in Partnership in the European Regions of WOSM and WAGGGS is applied to the work of the two Regions,
- *Recognising* the benefits achieved already,
- *And Wishing* to provide further support through the MoU,

Agrees to amend the objectives of the current Memorandum of Understanding on Work in Partnership in the European Regions of WOSM and WAGGGS by adding two additional points in the first objectives:

Objective 1: Development of effective and sustainable Guide and Scout associations

- Enabling associations to network, gain new ideas and exchange experiences that support the development of their organisations and increase the quality of what they are offering to young people and volunteers;
- Enabling associations to access relevant, inspiring and streamlined information for their organizational development through relevant, high quality communications;

- Enabling funding personnel in associations to shape improved donor policies and practices that provide strategic support to Guide and Scout associations;
- Enabling Scout and Guide associations to benefit from additional funding streams (e.g. Leadership Training Fund);
- Supporting Guide and Scout associations wanting to change the lives of young people while consequently increasing their social impact;
- Encouraging the development of national and local community projects and partnerships.

Objective 2: Valuing the contribution of Volunteering by young people and adults, including to skills development and employability

- Enabling associations to exchange good practice (and benefit from external expertise) that support the effective engagement and recognition of volunteers;
- Working with MOs/CAs, NSOs/NSAs, the European Alliance for Volunteering and other fora to influence positive volunteering - policy and practice. Promote and support Volunteering by young people and adults as a key route to skills development and employability in Europe;
- Working with MOs/CAs and NSOs/NSAs to use association experience, and our influence and networks to improve volunteering policies, practices and recognition for example, of skills gained through volunteering, at national level.

Unanimously adopted as proposed

European EraScout/EraGuide Network

15EGSC/5

The 15th European Guide and Scout Conference

- *Noting* the increasing mobility of young adults within Europe,
- *Taking* into account that a significant number of young adults in CAs/MOs and NSAs/NSOs has been involved in the Erasmus programme,
- *Underlining* the importance of implementing social and volunteering skills in the European context,
- *Recognising* the importance of European citizenship awareness for young adults,
- *Considering* that many CAs/MOs and NSAs/NSOs are already supporting young adults through their national EraGuide/EraScout programmes (or equivalent),
- *Outlining* the importance of creating a European network to support NSOs and CAs in their EraGuide/EraScout programmes (or equivalent),

proposes the following joint efforts under the Memorandum of Understanding on Work in Partnership in the European Regions of WOSM and WAGGGS:

- Set up a working group to analyse how to launch and improve the EraGuide/EraScout network programme to allow CAs/MOs and NSAs/NSOs to share best practice and define next steps, taking advantage of planned events.
- Support the work of the European EraGuide/EraScout network and the working group.
- Act on the recommendations of the working group within joint regional work.

Adopted as proposed

Structuring External Relations

15EGSC/6

The 15th European Guide and Scout Conference,

Welcoming the signing of the Memorandum of Understanding between the Europe Region WAGGGS and the European Scout Region,

Highlighting the work achieved both jointly and individually by the Europe Region WAGGGS and the European Scout Region in external relations, and

Considering the added value and increased impact that the Europe Region WAGGGS and the European Scout Region can achieve by collaborating more intensively in areas of shared interest in external representation,

- **Calls upon** the Joint Committee to develop and implement a third annex to the Memorandum of Understanding between the Europe Region WAGGGS and the European Scout Region, outlining a joint approach to external relations, by the 16th Guide and Scout Conference,
- **And asks** the Joint Committee to coordinate work to establish and implement a structured working method that builds on existing joint work in external relations.

Adopted as proposed

Human Rights and Refugee Situation

15EGSC/7

The 15th European Guide and Scout Conference,

Considering the historical commitment of the Guide and Scout Movement to the Universal Declaration of Human Rights and the Convention of the Rights of the Child,

Recalling that Guiding and Scouting is based on inclusive values of helpfulness and active citizenship,

Recognising that the current migrant and refugee situation in Europe is a humanitarian crisis, and

Acknowledging the “Focus on Migrants” in the Diversity and Inclusion Action Area of the 2016 – 2019 Regional Scout Plan, and the reference to the trend: “Increased efforts to address inequality and inequity” under Diversity in the WAGGGS Strategy at the Europe Region level,

Requests the European Guide and Scout Regions to:

- Support and connect the Member Organisations (MOs) and National Scout Organisations (NSOs) in playing an active role in the current migrant and refugee situation in Europe,
- Continue to encourage partnerships with local, national and international humanitarian organisations that can support MOs/NSOs in taking action in this area and in producing educational materials for Guides and Scouts,
- Call on the European institutions to make decisions and take action to support human rights in response to the current migrant and refugee situation in Europe,
- Identify opportunities for joint work relating to human rights, and the migrant and refugee situation in Europe.

Adopted as amended



Delegations attending the 15th European Guide and Scout Conference

Annex 2

National Union of Girl Guides and Girl Scouts of Armenia (AM, WAGGGS)	Pfadfinder und Pfadfinderinnen Liechtensteins (LI, WAGGGS & WOSM)
Pfadfinder und Pfadfinderinnen Österreichs (AT, WAGGGS & WOSM)	Lietuvos Skautija (LT, WOSM)
Association of Belarussian Guides (BY, WAGGGS)	Scouting in Luxembourg (LU, WAGGGS & WOSM)
Guidisme et Scoutisme en Belgique (BE, WAGGS & WOSM)	Сојуз на извидници на Македонија (MK, WOSM)
Savez izviđača u Bosni i Hercegovini (BH, WOSM)	The Malta Girl Guide Association (MT, WAGGGS)
Организация на Българските Скаути (BG, WOSM)	Malta Scout Association (MT, WOSM)
Savez izviđača Hrvatske (HR, WOSM)	Association des Guides et Scouts de Monaco (MC, WAGGGS & WOSM)
Σώμα Κυπρίων Οδηγών (CY, WAGGGS)	Савез Извиђача Црне Горе (ME, WOSM)
Σώμα Προσκόπων Κύπρου (CY, WOSM)	Scouting Nederland (NL, WAGGGS & WOSM)
Junák – český skaut (CZ, WAGGGS & WOSM)	Speidernes Fellesorganisasjon (NO, WAGGGS & WOSM)
Pigespejdernes Faellesråd Danmark (DK, WAGGGS)	Związek Harcerstwa Polskiego (PL, WAGGGS & WOSM)
Fællesrådet for Danmarks Drengespejdere (DK, WOSM)	Associação Guias de Portugal (PT, WAGGGS)
Eesti Gaidide Liit (EE, WAGGGS)	Federação Escotista de Portugal (PT, WOSM)
Eesti Skautide Ühing (EE, WOSM)	Asociația Ghidelor și Ghizilor din România (RO, WAGGGS)
Suomen Partiolaiset - Finlands Scouter (FI, WAGGGS & WOSM)	Cercetășii României (RO, WOSM)
Fédération du Scoutisme Français (FR, WAGGGS & WOSM)	Российская Ассоциация девочек-скаутов (RU, WAGGGS)
Sakartvelos Gogona Skautebis Asociacia – DIA (GE, WAGGGS)	Associazione Guide e Esploratori Cattolici Sammarinesi (SM, WAGGGS & WOSM)
Ring Deutscher Pfadfinderinnenverbände (DE, WAGGGS)	Савез Извиђача Србије (RS, WOSM)
Ring deutscher Pfadfinderverbände (DE, WOSM)	Slovensky skauting (SK, WAGGGS & WOSM)
Σώμα Ελληνικού Οδηγισμού (GR, WAGGGS)	Združenje Slovenskih Katoliških Skavtinj in Skavtov (SI, WAGGGS)
Σώμα Ελλήνων Προσκόπων (GR, WOSM)	Zveza tabornikov Slovenije (SI, WOSM)
Magyar Cserkészlány Szövetség (HU, WAGGGS)	Comité de Enlace del Guidismo en España (ES, WAGGGS)
Magyar Cserkészszövetség (HU, WOSM)	Federación de Escultismo en España (ES, WOSM)
Bandalag íslenskra Skáta (IS, WAGGGS & WOSM)	Scouterna - The Swedish Guides and Scouts (SE, WAGGGS & WOSM)
Comhairle Bantreoirithe na hÉireann (IE, WAGGGS)	Mouvement Scout de Suisse (CH, WAGGGS & WOSM)
Gasóga na hÉireann (IE, WOSM)	Türkiye İzcilik Federasyonu (TK, WAGGGS & WOSM)
Hit'ahdut HaTzofim VeHaTzofot BeYisrael (IL, WAGGGS & WOSM)	Asotsiatsiya Haydiv Ukrayiny (UA, WAGGGS)
Federazione Italiana dello Scautismo (IT, WAGGGS & WOSM)	GirlGuiding UK (UK, WAGGGS)
Latvijas Skautu un Gaidu Centrālā Organizācija (LV, WAGGGS & WOSM)	The Scout Association (UK, WOSM)



Guests attending the 15th European Guide and Scout Conference

Annex 3

Karin AHLBÄCK, Member, World Scout Committee, WOSM
Jérémy APERT, Youth Adviser to the World Scout Committee, WOSM
Rune BAKKE, International Scout and Guide Fellowship (ISGF)
David BERG, Global Director, World Scout Bureau Global Support Centre, WOSM
Jessica BOND, Volunteer, Mentoring Core Group, Europe Region, WAGGGS
Barbara CALVI, Member, Nominations Sub Group, WAGGGS
Zoe CHAMBERLAIN, Marketing Manager, Online Youth Manager, WAGGGS
Jessica DABBS, Coordinator, Procedural Team of the 15th European Guide Conference, WAGGGS
Natasha DICKINSON, Director of Engagement, WAGGGS
Sandra DYBOWSKI, Chair of the 15th European Guide Conference, WAGGGS
Johan ERIKSSON, Kandersteg International Scout Centre (KISC)
Werner FIERENS, International Catholic Conference of Scouting (ICCS)
Máire FITZGERALD, Youth Adviser to the World Scout Committee, WOSM
Marek FUKAS, World Scout Bureau Global Support Centre, WOSM
Jacques GAGEY, International Catholic Conference of Scouting (ICCS)
Luath GLENDINNING, Kandersteg International Scout Centre (KISC)
João Armando GONÇALVES, Chairperson, World Scout Committee, WOSM
Nicola GRINSTEAD, Chair, World Board, WAGGGS
Anne Guyaz, Member, World Board, WAGGGS
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Representatives of the World Scout Conference 2017 host committee, Azerbaijan
Representatives of the World Scout Moot 2017 host committee, Iceland
Representatives of the World Scout Jamboree 2019 host committee, Canada, Mexico and USA
Representatives of the World Scout Jamboree 2023 bidding team from Poland
Representatives of the World Scout Jamboree 2023 bidding team from the Republic of Korea

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