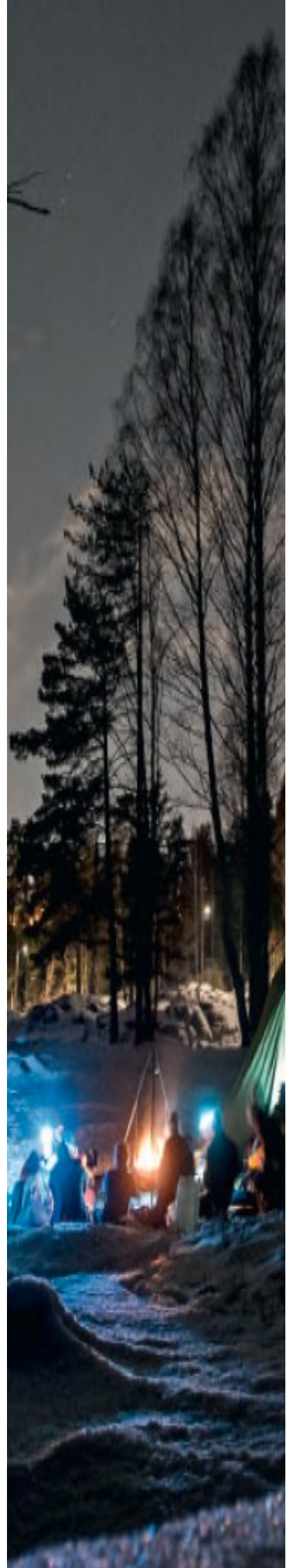


22nd European Scout Conference

Document 10

Conference Report



Introduction

This document records all the decisions made at the **22nd European Guide and Scout Conference** and serves as the Conference Report. All conference documents as well as summary reports reflecting the discussions during plenary sessions and workshops are available on the website of the Conference and will remain there for at least the duration of the triennium.

The 22nd European Scout Conference was hosted by the Speidernes Fellesorganisasjon, the National Scout Organisation in Norway, and was held at the Oslofjord Convention Centre in Melsomvik, Norway.

The Conference met between 18 and 21 June 2016 for a total of six half-day working sessions.

Geneva, August 2016

Opening

Andrea Demarmels, Chairperson of the European Scout Committee, officially declared open the 22nd European Scout Conference on 18 June 2016 at 14h30 and welcomed delegates and observers from all 40 National Scout Organisations (NSOs) of the European Region of the World Organization of the Scout Movement (WOSM).

He also welcomed the wider audience from NSOs and NSAs around Europe and the world as the Conference was – at least partially – transmitted via the Internet. In addition, recordings of selected sessions would be made available online after the Conference.

He then introduced Christos Hatzidiamandis, Vice-Chairperson of the European Scout Committee, and David McKee, Regional Director, who had joined him on the stage.

Among the Conference's guests, Andrea Demarmels specially welcomed João A. Gonçalves, Chairperson, Jemima Nartey, Vice-Chairperson, and a number of other members of the World Scout Committee, Youth Advisers to the World Scout Committee, and a number of members of Regional Committees and World level working groups and subcommittees.

He was also pleased to welcome Scott A. Teare, Secretary General of WOSM, as well as a number of senior staff from the World Scout Bureau's Global and Regional Support Centres.

Representatives from partner organisations were also welcomed and included the European and World Scout Foundations, the Kandersteg International Scout Centre, the Host Team of the 41st World Scout Conference 2017 in Azerbaijan, the Host Team of the 15th World Scout Moot 2017 in Iceland and the Host Team of the 24th World Scout Jamboree 2019 in North America. Members of the Bidding Teams of the 25th World Scout Jamboree 2013 from Poland and the Republic of Korea were also welcomed.

Also present were guests from faith based and other organisations in consultative status with WOSM: the International Conference of Catholics in

Scouting (ICCS), the International Fellowship of Jewish Scouts (IFJS), the Council of Protestants in Guiding and Scouting (CPGS), the International Link of Orthodox Scouts (DESMOS), and the International Scout and Guide Fellowship (ISGF).

Closing his opening remarks, Andrea Demarmels thanked all members of the Conference Organising Team from Speidernes Fellesorganisasjon for their excellent work in providing the necessary framework for what he hoped would be another successful Conference.

Remembering those Gone Home

During a minute of silence the Conference remembered all those Scouts who had Gone Home since the previous Conference in Berlin in August 2013.

Roll Call 1 – 18 June 2016 (14h30)

Following a nominative roll call, it was noted that there were more than 280 delegates and observers present, representing 40 NSOs of the European Scout Region. 39 of these would have voting rights, with the Associazione Guide e Esploratori Cattolici Sammarinesi (AGECS), an Accredited NSO, not having voting rights.

Since the previous European Scout Conference in 2013, the Association des Guides et Scouts de Monaco (AGSM), had joined the World Organization of the Scout Movement as full NSO and would thus have voting rights for the first time since it had joined WOSM as Accredited Member several decades ago.

Consequently, and in conformity with the Constitution and with the Additional Rules of Procedure which allow a maximum of six votes to be cast by each NSO having right to vote, the number of possible votes was announced to be 234 at this moment.

Election of Tellers

In conformity with the Additional Rules of Procedure, the European Scout Committee proposed the following delegates to be appointed tellers of the 22nd European Scout Conference:

Pau Jimenez, Federación de Escultismo en España, Spain

Pia Mortensen, Fællesrådet for Danmarks Drengespejdere, Denmark

Dor Posner, Hit'ahdut HaTzofim VeHaTzofot BeYisrael, Israel

Approved by acclamation

Election of Resolutions Committee

In conformity with the Additional Rules of Procedure, the European Scout Committee proposed the following delegates to be appointed members of the Resolutions Committee of the 22nd European Scout Conference:

José Araujo, Federação Escotista de Portugal, Portugal

Gary Gaughan, Gasóga na hÉireann, Ireland
Petr Vanek, Junák – český skaut, Czech Republic

Approved by acclamation

Conference Presidency

In conformity with the Constitution of the European Scout Region (henceforth: the Constitution) and with the Additional Rules of Procedure, the European Scout Committee had nominated the following delegates to chair the Conference:

Andrea Demarmels, Chairperson, European Scout Committee
Christos Hatzidiamandis, Vice Chairperson, European Scout Committee

In conformity with the Constitution, the European Scout Committee proposed the following delegate to chair the Conference when it would receive the Report of the European Scout Committee and the Financial Report and when the Conference would elect the new European Scout Committee:

Djuna Bernard, Scouting in Luxembourg, Luxembourg

Approved by acclamation

Changes to the Constitution and the Additional Rules of Procedure

Introducing this item, Andrea Demarmels indicated that no further proposals for changes had been received.

Following a proposal made by the European Scout Committee, the Conference subsequently unanimously approved the proposed change to the Additional Rules of Procedure and adopted the thus revised version as its new governing document.

Adopted by acclamation

Agenda

Andrea Demarmels noted that there were no proposals for amendments of the proposed Draft Agenda.

The European Scout Committee subsequently proposed to follow the Agenda as circulated in its final draft form just before the Conference.

Approved by acclamation

Report of the European Scout Committee (ESC) for the period 2013-2016

Presiding over this particular item of the Conference agenda, Djuna Bernard invited the outgoing European Scout Committee (Andrea Demarmels, Christos

Hatzidiamandis, Kevin Camilleri, Hulda Sólrún Guðmundsdóttir, Chip-Veerle Haverhals, and Milena Pecarski) to present its report for the period 2013-2016.

Presenting the report on behalf of the Committee, Andrea Demarmels referred to the Triennial Report circulated as Conference Document 6 in advance of the Conference, which summarised events organised by and in the European Region and the work undertaken to achieve the objectives in the Regional Scout Plan 2013-2016.

This Plan, entitled “Developing Scouting – Supporting Growth”, had been the Region’s foundation document for all of the work undertaken over the past three years. All of the actions, no matter how large or small, had been developed and implemented in the context of the world level Strategy for Scouting and the Regional Scout Plan, with a view to being able to more effectively measure the outcomes and impact of our work on the development and growth of Scouting.

Today, the largest impact of the Regional work is - without any doubt - provided by the tailor-made support to the National Scout Organisations and Associations in the European Region, embedded in the Global Support that is offered and initiated either through a request for assistance or as a follow-up to the actions required following the application of the Global Support Assessment Tool.

The European Scout Region has been growing since 2006. After a decline in market share to 0.71% in 2006, this has risen to 0.83% in 2015. So, over the period 2006-2015 there has been a substantial membership growth in the European Scout Region, particularly strong in the Triennium 2013-2016. For the membership numbers there are precise data only until 30 December 2014: the total membership figure has followed the same pattern as the market share number, a long decline from 1.8 million members in 1996 to 1,393 in 2006, then followed by a rise up to 1,464 million in 2008 and to 1,850 million in 2015. Over the last twelve months, the numbers are growing significantly, allowing the Region to forecast reaching the 2 million mark in the near future.

The European Region has been enriched by involving volunteers from member organisations based on the Open Call started in advance of the 21st European Scout Conference, which yielded around 40 skilled volunteers. Many of them have had the opportunity to help with the detailed implementation of the Regional Scout Plan and the Resolutions from the 21st European Scout Conference through the work that they have done in our Project and Core Groups:

- Educational Methods
- External Relations & Funding
- Organisational Development
- Youth Empowerment
- Diversity & Inclusion

Without their commitment and enthusiasm, as well as the support of our dedicated staff team, implementing the Regional Scout Plan and the Resolutions from the Berlin Conference would have been much more challenging. We are deeply indebted to them for giving their time and expertise so willingly and, in the case of our volunteers, indebted to their associations for recognising the valuable contribution that they could make.

Shortly before this Conference an improved, more detailed Open Call was launched to ensure a continuing improvement to the process and more effective dealing with volunteers.

The closing months of the Triennium have required the Committee to look ahead, and with Conference Document 8 for the 22nd European Scout Conference, the “Proposed Regional Scout Plan 2016-2019”, and the discussions at the 6th European Scout Symposium, the Committee is confident that the successful pursuit of the emerging strategic themes and objectives will ensure that the European Scout Committee and Europe Support Centres in Geneva and Brussels continue to make a significant contribution to the development of Scouting across Europe, in line with the expectations of our member organisations.

In the current economic climate, we have also had to continue to look at practical measures to diversify our income. With some of the necessary steps taken, we believe that the European Scout Region’s long term financial outlook should be further enhanced, for the benefit of Scouting across Europe.

It has been a pleasure to having given service to the Movement during the past triennium. The European Region is enormously grateful for the incredible support it received from an energetic and highly motivated European Scout Committee and hardworking Europe Support Centres. A big Thank You also to all National Scout Organisations: thank you for your support and continued commitment to Scouting. Together, we have made an impact on the lives of nearly two million young people across Europe.

The oral report was completed by a series of short video clips, which reflected the scope of work undertaken and the results achieved by the different priority project and core groups.

The reporting was followed by a brief period of questions during which delegates sought clarifications in a number of areas:

- Wondering how the co-operation with the Europe Region WAGGGS (as outlined in the Memorandum of Understanding between the two Regions) was reflected in the Region’s work in the area of External Relations, the Committee explained that the two Regions worked closely in a number of areas, including within the European Youth Forum, that there were regular opportunities to network and subsequently align advocacy campaigns and policy positions where this was felt useful. It was also noted that close co-operation of the two Regions also depended on the personal relationships of respective external representatives and their support teams.
- It was suggested to better link the written report to the key performance indicators (KPIs) of the different actions of the Plan, and particularly to include the updated Situation Assessment with the report.
- With regard to one of the resolutions of the previous Conference, the question of cost management of regional events was raised. Frequent successful grant applications for external support had made it possible to lower individual participation costs (some EUR 800,000 had been received for this purpose during the Triennium). The Committee acknowledged the support received from NSOs in this area, as most of the external grant schemes, in particular Erasmus+, required submission through national level. It was further noted that no event had to be cancelled due the level of participation costs.
- Asked which had been the three biggest successes during the Triennium, Committee members mentioned the regularly high participation rates at

Regional events (sometimes raising logistical challenges for the planning and host teams), the ever growing involvement of NSOs and NSAs in Regional work, and the flexibility to adjust plans when necessary, like the Region's support activities since September 2015 in response to the refugee and migrant situation in Europe. Seeing how the Scout Movement can and does respond to real needs in the world had been a major highlight during the Triennium.

In the absence of further questions of clarification, Djuna Bernard thanked the Chairperson of the European Scout Committee for his remarks and the entire Committee for their excellent work they had delivered over the past three years.

She then announced that there was a proposal on the table asking the Conference to accept the Committee's report on activities undertaken during the past Triennium.

Moved: Scouting Nederland

Seconded: Scoutisme français, Scout Association of Malta, Latvijas Skautu un Gaidu Centrala Organizacija

Accepted by a majority, with only one abstention

Report of the Treasurer of the European Region for the period 2013-2016

Chairing this session, Djuna Bernard invited Marios Christou, Treasurer of the European Region, to the stage to present his report for the period 2013-2016.

In his introduction, Marios Christou referred to Conference Document 3 as well as to the annual financial reports circulated to NSOs and NSAs in the European Region and then summarised activities undertaken in this area of work over the past three years.

From a financial perspective, the Triennium's objective had been to operate the Region's finances prudently, running a balanced budget without losing any of the quality of the Region's work and without reducing, by any substantive means, the direct and indirect support provided to our member NSOs. In addition, the Region would allocate sufficient funds to finance the long-term strategic objective of closer co-operation with other Scout Regions.

In general, we believe that we have successfully managed the Region's finances, maintaining a balanced budget without arriving to any unfortunate situations of budget deficits that would result in the use of accumulated reserves.

We have seen the Net Asset Value of the Fund for European Scouting (FES), our main source of income, and sometimes referred to as the McIntosh Fund, relatively stable which in turn implies that our overall income was also relatively stable over the past three years.

To contribute to diversifying our income, the Region had created the European Investment Fund (EIF) – not a Fund in the Fiscal sense, but a place where results on the Yearly Operational Plan could be accumulated, invested and grown for the future benefit of the Region. This is now well established despite a recent reduction of its Net Asset Value due to the global negative trends in the

financial markets. The European Scout Foundation (ESF) manages this fund on the Region's behalf.

The maintenance of a balanced budget was coupled with an effort to maintain the quality of work of the Region throughout the Triennium. This has been successfully managed mainly by controlling expenditure through a regular review of the budget and by limiting operational expenses through prioritisation exercises. At the same time, the Region provided adequate tailored support to member NSOs and NSAs aiming at maximising the positive impact of such support to the association requiring it. In the budgeting process, the Region has worked hard to integrate the staff as well as the volunteers from the different working groups. This gave the opportunity to people involved in the delivery of the Regional Scout Plan to feel ownership of their own budget and consequently feel and understand the underlying constraints.

We believe that by pursuing continuing the implementation of a prudent budgeting process the Region will be in a position to continue to provide quality service and support to NSOs and NSAs in the Region despite challenges faced in securing high-income resources.

The reporting was followed by a brief period of questions of clarification, with more detailed requests for further explanations already having been addressed during the Finance Workshop on the previous day.

Djuna Bernard thanked the Treasurer of the European Region for his remarks and his diligent overseeing of the Region's finances over the past three years.

She then announced that there was a proposal on the table asking the Conference to accept the Committee's report on activities undertaken during the past Triennium.

Moved: Σώμα Κυπρίων Οδηγών, Cyprus

Seconded: Савез Извиђача Црне Горе (Montenegro)

Accepted with acclamation

Regional Director's Report

Appreciation of Staff

Djuna Bernard, who chaired this part of the meeting, invited David McKee, Director of the World Scout Bureau Europe Support Centres (Brussels and Geneva), to the stage to present his report for the period 2013-2016.

In his remarks, David McKee mentioned that the European Scout Office not only served as the secretariat of the European Region itself but also as the secretariat of the World Organization of the Scout Movement in matters relating to the Region.

Over the past three years, there had been a number of changes in the composition of the Office. He paid special tribute to colleagues who had left the office and thanked them for their valuable service:

Mihajlo Atanackovic

Senior Web Editor and Events Manager

Manuela Capraro

Project Assistant, Safe from Harm & Donor Advocacy

Massimo Cavatorta

Project Assistant at the former representative office of

	WOSM in Albania
José Figueira	Unit Manager, Adult Resources
Letizia Gambini	Director for External Relations and Funding
Mariana Gomes	Project Intern, Educational Methods
Eva Malina Haunerová	Project Intern, External Relations
Nicolò Pranzini	Project Manager, Safe from Harm
Thomas Tugulescu	External Relations and Communications Officer

He then called upon the stage the members of his staff and briefly introduced them:

Jordan Bajraktarov	Director of Organisational Development
Rose-Marie Henny	Director of Diversity & Inclusion
Annemarie Khetib	Director of Administration and Finance
Raül Molina	Project Officer, Educational Methods
Camilla Palazzini	External Relations and Communications Officer
Marguerite Potard	Director of External Relations and Funding
Sinziana Râșca	Funding and Project Support Officer
Rupert Schildböck	Executive Assistant to the Regional Director
Radu Stinghe	Deputy Regional Director and Director of Educational Methods
Anne-Christine Vogelsang	Administrative Assistant

For more details about the Europe Support Centres in Brussels and Geneva and their work, please refer to pages 12ff in the Triennial Report 2013-2016, circulated as Conference Report 8.

Growth of the Region

As part of his report to the Conference, David McKee gave a brief overview of the growth of membership observed in the 40 National Scout Organisations in the European Region. Most of the associations had seen an increase in membership over the last three years (based on the annual census figures collected by the World Scout Bureau Global Support Centre). Overall, the Region now counted about 1.7 million active Scouts in the 40 NSOs.

Representatives of the NSOs were subsequently invited to estimate where they saw their membership figures in 2019, the year of the next European Scout Conference.

The Conference noted with pleasure that the Region and its NSOs planned to grow by another 12,3% which meant crossing the mark of 2 million members over the next three years.

On behalf of the Conference and the Committee, Djuna Bernard thanked David McKee for his remarks and his entire team for the excellent work, which had contributed to achieve goals set in the Regional Scout Plan. She also noted the planned increase in membership: more and more children and young people would be allowed to benefit from the non-formal educational programme offered by tens of thousands of adult volunteers engaged in Scouting in Europe.

Received with acclamation

Remarks by Djuna Bernard

Before concluding this part of the European Scout Conference and retiring from the chair, Djuna Bernard addressed the Conference.

Dear friends in Scouting,

This is it. Another family meeting. Another moment to influence the future of Scouting in Europe. Another great European Scout Conference just started today.

This is a fantastic opportunity for all of us to learn from each other, exchange and build bridges. I know we like to share our ideas of resolutions, amendments, constitutional changes, the triennial plan and strategic issues. For many of us making amendments of amendments is simply a great thing.

A few months ago I gave this training for future Leaders and explained them WOSM's governance structure and what I do at these conferences. They asked me about my tent and if we would go hiking? And then came the one question they asked me:

"What do you do or decide at this conference that changes something for us, what do we get out of it?"

I am sure we all know a bunch of answers to this question. And I guess many of you have been asked the same thing before. The point of this conference is not finding us in an Ivory tower. Let's be aware that this conference world sometimes tends to be a soap bubble.

We are not here to hand in amendments just for the sake of amendments, and this is not the reason we are doing this job. The point is to focus on a sustainable high-quality region, build on the many achievements of the last years and focusing on the future of our cubs, scouts, groups, adults in scouting.

Talking about these many young people, I am really happy to look around and see so many young people here. Europe proves that youth empowerment is not only an empty concept, and therefore I invite everyone under 26 to rise up. RISE! Congratulations to you all! This is your moment, be active in your delegations, ask questions, and raise topics that are important to you and do not wait until you're the leaders of tomorrow, be the actors of today.

This is a very personal topic for me. I am coming from an NSA, where everyone, no matter what age, has the opportunity and gets empowered to participate in decision-making processes. I became International Commissioner at the age of 21; I found myself in a safe-learning environment, and through Youth Forums, Academies and several network and capacity building opportunities, I got empowered to be the person I am today and this makes me very grateful.

Dear NSOs please encourage youth empowerment, involve young people in decision making processes, do not make it an alibi participation, but support them in creating the youth-led movement we want to be.

Dear Friends in Scouting, I want to thank my delegation from Luxembourg, for all the support and trust they give me. Furthermore, I want to thank the Norwegian Scouts for hosting this memorable event.

And last but not least, thank you all for shaping the future of the European Region and making this a fantastic European Scout Conference!

Bronze Wolf Ceremony

Andrea Demarmels introduced this item indicating that three recent recipients of WOSM's highest award had expressed their desire to receive their Bronze Wolf during the European Scout Conference.

He invited Luc Panissod, from WOSM Awards and Honours Subcommittee to the podium to lead the ceremony. Luc Panissod had himself received the Bronze Wolf during a ceremony at the World Scout Conference held in Norway in 1996. Three other Bronze Wolf holders were present and also called to the podium to assist: Hartmut Keyler, Christian Larcher, and Scott A. Teare.

The following Scouts subsequently received the Bronze Wolf in recognition of their valuable services to World Scouting:

Thérèse Bermingham, Gasóga na hÉireann, Ireland

Amos Ilani, Hit'ahdut HaTzofim VeHaTzofot BeYisrael, Israel

Marc Lombard, Mouvement Scout de Suisse, Switzerland

Address by Scott A. Teare, Secretary General of the World Organization of the Scout Movement

Andrea Demarmels invited Scott A. Teare, Secretary General of the World Organization of the Scout Movement (WOSM) to the podium to deliver his address to the Conference.

Good Morning!

It is an honour for me to be here with you today and share a few thoughts about Scouting and the impact it has on young people and the communities where they live.

Let me begin by expressing my sincere gratitude to the Guides and Scouts of Norway and all of its numerous volunteers for having worked so very hard to prepare and organise this exceptional conference.

I would also like to recognise the European Scout Committee for the time and effort it has invested in this conference. To Andrea and his committee, thank you!

And to the World Scout Bureau staff, my heartfelt thanks to you! This includes those who serve in the Regional Support Centres for Europe, as well as those assisting from the Global Support Centres in Kuala Lumpur and Geneva. I am proud to call you colleagues, consider you as friends and I admire who you are and what you stand for.

To my predecessor and friend, Luc Panissod; thank you for the continued support you give as you represent me in various meetings where I experience travel and scheduling conflicts.

Last, my friends from the World Scout Committee. A special thanks to our Chairman João and to our Vice Chairpersons Dan and Jemima for their support. And to all the committee members that are here; thank you for supporting this event and for the support you give my team and me each and every day.

Can you believe that it has been almost a year since we were together in Japan for the World Scout Jamboree? Many of us visited the Better World Tent and participated in activities about peace,

dialogue, sustainable development, youth involvement, social impact, World Scout Centres, the environment, and so much more. The memories and experiences will last a lifetime.

And it has been nearly two years since we left the World Scout Conference in Slovenia with a new vision, "Vision 2023", which states in part that we will place the World Organization of the Scout Movement as the leading educational youth movement in the world.

Futurist Joel Barker said, "Vision without action is just a dream. Action without vision just passes time. Vision with action can change the world."

Since that conference, I hope you have seen what I have seen: a new direction in our Movement, a new vitality, and a new excitement about reaching more young people.

I say this with extreme confidence because your World Scout Committee and World Scout Bureau staff are fully engaged and committed to fulfil their obligation to better support your Region and your National Scout Organisations.

This comes with a new plan for continued, improved communications. A refreshed approach with more energy and proactivity. A focus on improved, faster and more energetic and inspiring digital communications. A new, clear strategy around External Relationships based on our being an "assertive" partner and looking for real value for National Scout Organisations in our external partnerships.

And now the stage is set for this Conference to combine our vision with action. You are involved with a full agenda as you collectively work to move the European Region forward. There is much to accomplish in the short time we are together, and I wish you the very best as you tackle the issues facing the National Scout Organisations of this fine Region.

But it all begins with a local Scout Group. It is in a local Scout Group that values are shared. It is in a local Scout group that leadership skills are learned. It is in a local Scout Group that our National Scout Organisations can help people change lives, and even sometimes save lives.

In the very centre of a local Scout Group is the group's leader. For me, this was my Scoutmaster, John McWilliams. Mr McWilliams encouraged the Scouts in my troop to assume various leadership roles. Oh yes, he was always right there in the background, should we ever require his sage advice. He allowed us to fail from time-to-time. Failing, after all, is all a part of learning. There are many that will always remain grateful for the leadership skills he helped develop. It is no coincidence, therefore, that I could never bring myself to call Mr McWilliams by his given name. He always was, and always will be, Mr McWilliams to me. I believe this speaks to the high respect we have for our Scout Leaders in a local Scout group.

Please remember also that we have over 7 million volunteer Scout Leaders at the grassroots level like Mr McWilliams. They are the very pillars of Scouting because it is these Leaders who deliver the educational programme we call Scouting.

Our local Scout Groups also know how to give back to their communities. This is clear when we look at the near 700 million hours of community service performed under the auspices of our Messengers of Peace Programme.

In addition to planned community service projects, our local Scout Groups also react when emergencies arise.

Yes, we have young Leaders that are trained in emergency preparedness. Yes, they have the leadership skills to assist disaster relief organisations, such as our friends at the Red Cross. Yes, they have hands and feet and strong backs and they are there to help when and where help is needed.

No, we are not a relief organisation and our young members should not be expected to be the first responders. However, we are there at the beginning of a humanitarian situation, and we never leave. We help rebuild communities, and integrate and support young people for the long term.

Our young Leaders help organise Scout activities for the young people that find themselves in a temporary camp for disaster survivors or in one of the hundreds of refugee camps facing families fleeing from areas of conflict.

This could be seen during the devastating earthquake that hit Ecuador and previous devastation seen in places like the Philippines, Nepal, and Haiti.

Our Scouts worked hard in these search and rescue operations. Lifting rubble to help find survivors. Unloading trucks filled with food and supplies. Assisting in building shelters. They also helped in collecting food and clothing.

Scouts could also be seen in the refugee camps in places like Lebanon, Sweden, France and Turkey.

There they organized Scout activities to help bring to young survivors a little bit of the life they left behind. These activities help deliver a values-based, non-formal educational programme that helps in meeting the immediate needs of their current, desperate situation and better prepare them for the longer term future that lies beyond the confines of their survivor or refugee camp.

A few weeks ago, I was privileged to deliver a similar message at the United Nations World Humanitarian Summit in Istanbul, Turkey. While others in the session I attended seemed to speak of issues that the UN needs to address, the World Organization of the Scout Movement acknowledged such issues and demonstrated that we have young people around the globe poised to do something about them. Clearly, we were positioned as a leading educational force in the world.

Our Scouts are empowered by the values learned in our Scout Promise.

Never ever underestimate the determination of a young Scout Leader to help in a time of crisis. Simply point them in the right direction and watch the magic begin.

Young people are a tremendous source of energy, creativity and values that can shape a better future, both inside Scouting and in the local communities in which they live.

Our young members are in their formative years; acquiring knowledge, skills and attitudes that make them more open to perform positively in society – not just in the future but also today. Even though they are still in a learning process, this does not stop them from active contributions, like those I just mentioned.

I urge that we continue to remember that the education of young people is at the centre of everything we do.

It is, therefore, important for us to come together as a Movement to discuss education. The World Scout Educational Congress planned for next year at the Kandersteg International Scout Centre will be “Scouting Magical” and an important link to our vision of Scouting as the world’s leading educational movement.

Young people are our future. The education of young people is at the centre of everything we do as we strongly believe that their potential for contributing to society is huge when fostered properly and given enough support and opportunity.

I can promise you that a young person who joins a Scouting programme will be a better spouse, a better parent, a better employee, a better employer, and better prepared to give back to the community.

In 1974, LEGO, one of the world's largest toymakers, included a note in their series of dollhouses. It said: "... A lot of boys like dollhouses. They are more human than spaceships. A lot of girls prefer spaceships. They are more exciting than dollhouses. The most important thing is to put the right material in their hands and let them create whatever appeals to them."

Scouting provides this "material" – the support and opportunities for self-education, so that every Scout is empowered to take responsibility for her or his own development and in the process – create a better world.

Friends, I have been a Scout my entire life. I am the son of a Scoutmaster. I literally grew up in a Scout camp. I have served on national and World Jamboree leadership teams, designed programmes and implemented Scout curricula. Scouting provided me the LEGO building blocks to grow and to give back to the programme and reach more young people.

It is, therefore, my considered belief that the Scouting programme may just be the single most important, vital, transformative, energising and visionary programme ever instituted.

One only needs to consult the news of the day to learn of the atrocities humans are capable of inflicting upon one another. The acts of conflict and threats of terrorism are forcing people to flee their homes. Many have lost their lives.

Even so, tens of millions of Scouts from 223 different countries and territories are working in all kinds of conditions, engaging in sacred work. These Scouts are repairing the world. The work of peace is demanding. At times, it is difficult and challenging work, but Scouts are working to transform the world that is, into the world that can be.

If you read the words of Robert Baden-Powell, it becomes immediately apparent that he, with almost messianic conviction, viewed World Scouting as the purveyor of global peace. This belief permeates BP's writing, BP's actions and BP's goals for the Movement he founded. BP believed that peace would remain a distant vision unless we as Scouts do the work of peace ourselves. And that is exactly what Scouting allows us to do ... the difficult and demanding work of peace; the world changing work of peace.

We no longer live in a world where actions and exploits can be hidden and concealed from the scrutiny of truth's light. We have not lived in that world for a very long time. Right now, as we speak, there are all sorts of organizations and groups vying for the passions and commitment, the hearts, souls and minds of our youth. We need to be the dominant, desired programme shaping their value system and moulding the worldview of young people across the globe. To be a Scout is to change the world that is into the world that can be.

Scouts are global citizens and Scouting has a global perspective. Scouting is much more than tying knots and building campfires. Scouting is about building relationships and repairing the world. But that was BP's intent from the very beginning.

In 1906, in an essay where he elucidated his vision for a world-wide Scout Movement, Baden-Powell wrote: "Let us, therefore, in training our Scouts, keep the higher aims in the forefront, not let ourselves get too absorbed in the steps. Don't let the technical outweigh the moral. Field efficiency, backwoodsmanship, camping, hiking, good turns, Jamboree comradeship are all means, not the end. The end is character with a purpose. And that purpose, that the next generation may be sane in an

insane world, and develop the higher realisation of service, active service of love, and Duty to God and neighbour."

Jonathan Swift said, "Vision is the art of seeing the invisible."

Sacred Scripture teaches us: "Where there is no vision the people will surely perish."

Scouting was founded by a visionary who believed the world would be healed through the peaceful work of all Scouts.

Our movement, worldwide, is sustained by Leaders who translate that original vision into sacred action.

Today we need to take action and bombard our young people with four-letter words. Words like Love; Care; and Hope. Yes, we even need to use the "F" word, Faith.

I believe that a young person today spells "love" T-I-M-E – "time". What they crave is the time of a caring adult.

Scouting has Leaders that fulfil that role, that give their time. Over 7 million around the globe. We need to inspire more to join us!

Thank you for being one of those Leaders!

Together we make an incredible, positive force in today's world.

Ladies and Gentlemen, my name is Scott Teare. I am a Scout. I am a Messenger of Peace. And I am proud to serve as Secretary General to the world's leading educational movement!

Andrea Demarmels thanked the Secretary General for his remarks.

Address by João A. Gonçalves, Chairperson of the World Scout Committee

Andrea Demarmels invited João A. Gonçalves, Chairperson of the World Scout Committee to the podium to deliver his address to the Conference.

Dear Brothers and Sisters in Scouting,

As we begin this Conference, I bring you warm greetings from my colleagues on the World Scout Committee and their best wishes for a productive event.

Allow me to express what a pleasure it is to be here, amongst friends, and share with you these days during which you will be discussing important issues for Scouting in this part of the world.

A Regional Conference like this one serves three main purposes: 1) to be updated on developments at world and regional level, 2) to make good decisions for the future and 3) to meet and exchange with friends. All going well, by the end of the conference you will be inspired to go back to your countries and NSOs and take action.

Having this in mind, I would like to offer you three contributions for that process of reflecting, making decisions and taking action.

1 – Our Common Path

The first contribution is a reminder of Our Common Path. The path that we have all agreed upon when we met in Slovenia in 2014. As many of you remember, we left the World Scout Conference with a new Vision for the Scout Movement in 2023: to be the “world’s leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and the world, based on shared values.”

With this statement we are reinforcing our purpose: the education of young people to become active citizens; and we are saying that we want more young people to benefit from this life-changing learning environment which is called Scouting. We do not want to grow in membership just for the sake of growing, but because we truly believe we can transform people’s lives for the better and, thereby, the entire world.

To make this vision a reality we committed to concentrate our efforts on 6 Strategic Priorities: Educational Methods, Youth Engagement, Social Impact, Diversity & Inclusion, Communication & Relations, and Governance & NSO support. We believe that, by developing these areas, we will be able to make significant progress towards the Vision. It does not mean that we will not deal with other issues but these are the ones in which we will be investing more of the WOSM resources: people, materials, time and money.

I was very happy to read that the Plan you will be discussing for the European Region embraces this Vision and this global Strategy wholeheartedly and that you are ready to play a role in this collective endeavour.

2 – your World Scout Committee

The second contribution is an update on the work of your World Scout Committee. As you know, the committee developed a Triennial Plan that is the key reference for the work to be undertaken. This plan, which was shared with the entire Organisation, was built around three main ideas: Unity, Impact and Growth

Unity: because we are stronger when we come together, when we develop common ideas and projects, when we understand and value our differences, and are able to build from them.

Impact: because we need to focus on the influence we have on young people’s development, to respond better to societal challenges and to communicate better what we do.

Growth: because, we believe Scouting transform people’s lives for the better, and hence we want more people to have that opportunity. And that is our contribution for a Better World.

I’m happy to report that exciting developments have happened in the past year and a half, and some others are in the process. Among those, let me refer to ten examples:

1. The work on our definition and measurement of **Social Impact**, as to what it means for us
2. The work on a new **Communications & External Relations Strategy**, including the definition and scope of collaboration with partners like the United Nations

3. The preparation and/or delivery of **Youth Events**: World Scout Jamborees (Japan & North America) and World Scout Moot (Iceland)
4. The improvement of our **internal working methods**, as a Committee, and the overall **transparency in WOSM**
5. The implementation of the **Global Support Assessment Tool (GSAT)** which has now been used by more than 25% of NSOs and is seen as a valuable instrument for improvement
6. The new era of strengthened **collaboration with key partners** such as the World Scout Foundation and WAGGGS
7. The strong focus on **membership**, covering issues like recognition of new NSOs, reporting systems, or criteria for admission
8. The implementation of a series of **financial best practices and management systems** which enables the organisation to have a better control over its resources
9. The work on finding a new **Representation and Fee System** which will be more fair, applicable to all, and able to face, in a sustainable way, the demands of an Organisation that aims to serve 100 million individual members not long from now
10. The preparations for the **2nd World Scout Education Congress** that will happen in Kandersteg, Switzerland, in May 2017

All these are just examples that illustrate how your World Scout Committee, together with around 100 volunteers, and with the fundamental support of the World Scout Bureau, has been working to deliver what the World Scout Conference has asked us to do.

You can find more information in the Mid-Term Review report, recently released, and you will have more time to go in-depth on some of these developments in the sessions that will follow here at the Conference.

But on top of all that I also want to share that we started working on the future: thinking on the elements of the next triennial plan but, more importantly, about the potential changes our organisation needs to do in order to achieve our Vision 2023. Changes that may need to occur in the way we communicate, the way we relate, the way we are organised, the way we deliver our educational mission, the way we engage young people, or the way we reach out to increasingly diverse groups of young people and adults. Stay tuned because you'll hear more about this in the future.

3 – Your role in this

Finally, my third contribution is a reminder of how crucial your role is in this collective endeavour

If we look around us we may see conflict, poverty, inequality, unemployment, lack of education, environmental disasters, discrimination... But, at the same time, we also see collaboration across borders, openness and respect, solidarity, global awareness, creative governance, compassion and meaningful acts of peace building. This is what we, Scouts, need to be associated with, wherever we live in the world.

In recent times, European Scouts have given the world a remarkable example of what it means to be welcoming, supportive, and compassionate. To be at the “service” of other human beings. The work you have done in providing relief and support to people running from a devastating war in Syria was outstanding and moving. I was touched by the stories I read from initiatives undertaken in Austria,

in Germany, in the former Yugoslavia Republic of Macedonia, in Greece and so many other places across Europe. I thank you for the inspiration you provided to Scouts from all over the world. But above all, I thank you for the “service” you provided (and still do) to fellow human beings.

What is even more inspiring is that millions of your brothers and sisters in Scouting throughout the world are also doing their best to make this world a better place: from those who are bringing hope to young people living in dangerous areas in Mexico, to those in the Philippines bringing hope to the children living in the streets. Or those in Uganda who run projects that equip young people with agricultural skills that enable them to provide for their families. I could go on and list many more examples, from which all of us can learn and feel proud.

This is how our Movement can strive to develop and grow in these changing times: by maintaining our common values, by sharing with, and learning from, our colleagues, and by being ready to build our common future together.

Let me finish by telling a little personal story:

Every time I visit an NSO I try to visit some local Groups and meet young Scouts (to refill my energy levels). I normally like to ask them “What do you like in Scouting? Why are you a Scout?” I have been having the most heart-warming responses, as you can imagine:

Because it’s fun. Because we do lots of activities. Because we make friends. Because we do projects in our communities. Because we can improve our weak points, our flaws.

A couple of months ago I was visiting a very special local Group in an NSO in this Region. As I sat with a unit of Ventures I asked the same question. A 15-year old girl looked at me with a big smile and shiny eyes, and told me: “I like Scouting because here I can be myself. Nobody judges me, unlike what happens in other places”.

Is there a better example of an inclusive environment? Of an environment which values our individual differences and builds from them?

Let’s do everything possible to keep Scouting this welcoming environment which respects the differences and builds from them. It does not matter if we live in the UK, in Japan, in Kenya or in Peru. We are all part of this big family which wants to grow.

We have to count on each other to be the leading educational youth movement in the world. I, and the other brothers and sisters around the world, certainly count on you all to build that.

Thank you for all you do for Scouting and for the young people in Europe!

On behalf of the Committee and the whole Conference, Andrea Demarmels thanked the Chairperson of the World Scout Committee for his remarks and inspiring words.

He encouraged everyone to use the World level workshops as well as informal opportunities during the Conference to engage in informal conversations with João, Scott and other representatives of the World level for further exchanges concerning the global aspects of WOSM.

Presentation 1 – 24th World Scout Jamboree, Summit Bechtel Reserve, North America, Summer 2019

Representatives from the Planning Team of the 24th World Scout Jamboree, hosted by Scouts Canada, Scouts de México and the Boy Scouts of America at the Summit Bechtel Reserve in West Virginia (USA) in 2019 gave an overview of the status of planning of this World Scout event.

For details, please refer to the Jamboree's website (<http://2019wsj.org/>) and follow its social media channel on Facebook (<https://www.facebook.com/2019wsj/>).

Workshops on World Issues

Andrea Demarmels introduced the two rounds of sessions organised to address a series of six themes related to the current work undertaken on World level during which delegates would have the opportunity to discuss in depth different aspects to this work. The groups were facilitated by a Regional Committee member and the topics explored by a World level representative or representatives.

Round 1

Transparency in WOSM	Máire Fitzgerald and Milena Pecarski
Duty to God	Göran Hägerdal and Chip Veerle Haverhals
How to reach 100 million Scouts	Esben Holager and Hulda Guðmundsdóttir
Measuring Social Impact in Scouting	Hana Pasic and Kevin Camilleri
Peace and Human Rights	João A. Gonçalves and Christos Hatzidiamandis
The Scout Method	Troels Forchhammer and Andrea Demarmels

Round 2

Youth Engagement	Hana Pasic and Hulda Guðmundsdóttir
Strengthening Scouting's Profile	Karin Ahlbäck and Kevin Camilleri
Fees and Voting	Juan Reig, Mohamed Khalid, Srinath Tirumale Venugopal and Chip Veerle Haverhals
Vision 2023 and NSOs	Craig Turpie, Jo Deman and Christos Hatzidiamandis
NSO membership criteria	Bragi Björnsson, David Berg and Milena Pecarski

Having returned to the main plenary hall, the delegates were given the opportunity to ask questions which they felt were of interest to the full plenum.

Ring deutscher Pfadfinderverbände, Germany

The German delegation was asking for reasons for the **increase of WOSM membership** (applications) over recent years. This was part of the process finalising a series of pending recognitions of associations in various regions of the world.

Another question was related to current and future **WOSM membership criteria**, in particular in relation to the Scout Association of Macau (see also World Circular 18/2015 - <https://www.scout.org/node/90286>); it was mentioned that the next World Scout Conference was likely to be called upon to possibly amend the Constitution of WOSM to enable this association (and similar cases) to be recognised as Full Members. A more detailed update on this matter will be shared in advance of the Conference, including a draft proposal for an amendment of the Constitution to facilitate easier membership criteria.

Fédération du Scoutisme Français, France

Concerning the **WOSM membership criteria** it was suggested to perhaps introduce a two-step process, which would allow WOSM to be sure that potential new members fulfilled requirements in all areas, including, structure, programme, finances, etc. In a reply, it was confirmed that the existing process of recognition already included provisions to that end; in addition, the current review was specifically looking into the question of (full) membership of associations in overseas territories.

The Fédération of Scoutisme Français further noted with concern that a number of new educative proposals of WOSM were **not regularly available in both official languages** (EN & FR) which resulted in these documents not always being well understood and less used as otherwise hoped for. This was of course not the intention and efforts were undertaken to get the different materials translated within reasonable time. It was admitted that this was a challenge of where to allocate available resources by priority.

Fællesrådet for Danmarks Drengespejdere, Denmark

The Danish Scout Council wondered what the **main achievements in the current world triennium** were. A mid-term review of work achieved on world level had been shared earlier in the year (see also: https://www.scout.org/system/files/circulars/Mid-termReview%202014-2017_EN_Final_Low.pdf), which also contained expected contributions by NSOs.

Ring deutscher Pfadfinderverbände, Germany

The Council of German Scout Associations launched an appeal to further develop the **youth empowerment and youth representation policy** on world level in the area of external relations. While this was an agreed target, it was admitted that there was still some work to be done on world level; a current review of this important area of work included question like: what is the real benefit for WOSM and Scouting to be actively present in external fora, and which of the many foras were the most useful ones for WOSM to be involved in? Could this be a role for the Youth Advisers or for a (future) group of youth spokespersons (a training of youth spokespersons was currently being developed and is scheduled to take place in Autumn 2016)? It was also noted, that a number of Scouts were already regularly representing WOSM at external meetings and that feedback

was very positive. The European Region was mentioned as a good example for successful youth representation in external fora.

Andrea Demarmels and Christos Hatzidiamandis thanked all workshop facilitators for their work and the participants for their interest and active involvement in the discussion of the different themes.

Election of the European Scout Committee for the Period 2013-2016

Djuna Bernard presided this session and invited David McKee to the stage to introduce this item of the agenda.

In his introduction, David McKee, Regional Director, referred to Conference Document 5 and the presentation of the candidates, which had taken place the previous day during a session of the 15th European Guide and Scout Conference.

He recalled that there were seven candidates for six positions and briefly explained the electoral procedure. He further announced that in conformity with the Constitution a maximum of six votes to be cast by each NSO having right to vote and require all these votes to be cast, the number of possible votes was 234, adding that the delegation of the Associazione Guide e Esploratori Cattolici Sammarinesi (AGECS), an Accredited NSO, was present but had no voting rights.

First Round

Following the distribution of ballot papers, the voting, the collection of ballot papers and the subsequent counting of votes cast (all supervised by the tellers) Djuna Bernard announced the results of the first round of the elections of the new European Scout Committee:

Voting cards distributed	39
Voting cards returned	39
Voting cards declared invalid	0
Maximum number of obtainable votes	234

Have received votes (in alphabetical order):

Kevin Camilleri, Scout Association of Malta, Malta	228
Julijana Daskalov, Сојуз на извидници на Македонија, FYRO Macedonia	193
Hulda S. Guðmundsdóttir, Bandalag íslenskra Skáta, Iceland	180
Chip - Veerle Havervals, Guidisme et Scoutisme en Belgique, Belgium	213
Lars Kramm, Ring deutscher Pfadfinderverbände, Germany	215
Marian Panait, Cercetasii României, Romania	157
Nicolò Pranzini, Federazione Italiana dello Scautismo, Italy	218

Are declared duly elected Members of the European Scout Committee for the period 2016-2019:

Kevin Camilleri, Scout Association of Malta, Malta
Julijana Daskalov, Сојуз на извидници на Македонија, FYRO Macedonia
Hulda S. Guðmundsdóttir, Bandalag íslenskra Skáta, Iceland
Chip - Veerle Havervals, Guidisme et Scoutisme en Belgique, Belgium
Lars Kramm, Ring deutscher Pfadfinderverbände, Germany
Nicolò Pranzini, Federazione Italiana dello Scautismo, Italy

Djuna Bernard announced that there was no need for a second round and congratulated all candidates for having accepted to serve the Region as members of the Committee and wished the newly elected members all the best in their new functions. She also thanked the tellers for their valuable service.

Presentation 2 – 15th World Scout Moot: Iceland 2017

Grönn Pétursdóttir, from the Planning Team of the 15th World Scout Moot, hosted by Bandalag íslenskra Skáta in Iceland in 2017, gave an overview of the status of planning of this World Scout event.

For details, including the planned Erasmus+ large scale EVS project (which will allow 120 volunteers to be involved in the event) and the Aurora Solidarity Operation, please refer to the Moot's website (<http://worldscoutmoot.is/en/>) and follow its social media channel on Facebook (<https://www.facebook.com/15thWorldScoutMootIceland>).

Presentation 3 – 41st World Scout Conference & 13th World Scout Youth Forum 2017

Ilyas Ismayilli, from the Planning Team of the 41st World Scout Conference and the 13th World Scout Youth Forum, hosted by Azərbaycan Skautlar Assosiasiyası in Azerbaijan in 2017, gave an overview of the status of planning of this event.

For details, please refer to the World Scout Conference website (<http://www.wsc2017.az/>) and follow its social media channel on Facebook (<https://www.facebook.com/wsc2017/>).

Show and Tell Sessions

Christos Hatzidiamandis introduced this session during which delegates had the opportunity to get inspiration from a variety of different successful projects undertaken by National Scout Organisations during the past three years.

The Show and Tell Session included presentations of the following projects:

Project	Association
Refugees	Σώμα Ελλήνων Προσκόπων, Greece
Measuring Impact	KFUM - Spejderne i Danmark, Denmark
GSAT for local Scout Groups: increase quality in delivering Scouting	Federació Catalana d'Escoltisme i Guiatge, Spain
Novel Ways of Scouting	The Scout Association, United Kingdom
Regaining Membership	Scouting Nederland, The Netherlands
Strategic Transformation through National Events	Suomen Partiolaiset - Finlands Scouter, Finland
Recycling and Sustainability	Bandalag íslenskra Skáta, Iceland
Spiritual Development	Guidisme et Scoutisme en Belgique, Belgium
VaPoVo – Validation Policy for Volunteering Organisations	European Alliance for Volunteering (http://www.volunteering-alliance.eu/vapovo-project/)
A million Hands – a National Community Impact Initiative	The Scout Association, United Kingdom
360° Communication	Związek Harcerstwa Polskiego, Poland
Competences and YouthPass	Les Eclaireuses et Eclaireurs de France, France
Turning the Corner in Developing a National Scout Organisation	Сојуз на извидници на Македонија, FYRO Macedonia
The Scout Donation Platform (WOSM)	World Scout Bureau Global Support Centre Kuala Lumpur
The Better World Framework (WOSM)	World Scout Bureau Europe Support Centre Geneva
Projects with Africa – Building Friendships Together	WOSM Africa Scout Region
The Forum for Interreligious Exchange and Activities in Europe	European Interreligious Forum
Sustainable Development Goals	TheGoals.org

Announcement of the new Chairperson and Vice-Chairperson of the European Scout Committee

David McKee announced that at its meeting, the members of the newly elected European Scout Committee elected the following members to serve as its Chairperson and Vice-Chairperson for the triennium 2016-2019:

Chairperson: Kevin Camilleri

Vice-Chairperson: Lars Kramm

Regional Scout Plan 2016 – 2019: Workshops

Introducing this item Christos Hatzidiamandis and Andrea Demarmels briefly recalled the participative process over eight months which had led to the draft Regional Scout Plan 2016-2019.

An important element of the Plan and indeed an essential factor in successfully achieving the objectives it listed in the different proposed areas of work was the ownership of the Plan by the National Scout Organisations in the Region.

For this reason, the delegates were invited to participate in a series of three workshops in which these proposed area of work would be further elaborated so that envisaged objectives and potential actions would remain realistic and have as large an ownership as possible.

Having reconvened in plenary later on, three rapporteurs reported back from each of the workshops. It was noted that feedback from each of the workshop groups would be taken into consideration when finalising the proposal of actions contained in the draft Regional Scout Plan.

1 - Education for All

Nicolò Pranzini reported that the group of about 60 participants had focused its discussions on a number of themes, which had been felt should be covered by the region in this area:

- Diversity and Inclusion
- Skills for life
- Youth programme, including spiritual development
- Youth empowerment, including younger sections
- Transferring of World policies to Regional (and National) level
- Social impact of Scouting

2 – Strengthening the Organisation

Lars Kramm gave feedback from themes some 65 participants had discussed in this workshop and which were suggested to be addressed by this area of work in the next three years:

- Organisation development
- Global Support Assessment (GSAT)
- Tailored support (including peer-to-peer support)
- Measuring of success
- Support of growth initiatives (in line with Vision 2023)
- Exchange of good practices and knowledge

3 – Spreading our Message

Julijana Daskalov presented a summary report of the discussions some 60 participants had had in this workshop and shared suggested main areas on which the Region should focus:

- Communications (internal and external):
transparency and use of adequate means, image policy, support of NSOs to improve public profile of Scouting
- External Relations and advocacy:
further strengthening of NSO and NSA capacities in this area, further

development of youth participation and external representation by young people

- Partnerships:
spreading of messages to external partners (existing and potential future partners), support of NSOs and NSAs in this area
- Funding:
further developing a regional funding strategy, focus on human resources development in the financial department of the Support Centre, support of NSOs and NSAs in this area of work

Presentation 4 – Kandersteg International Scout Centre (KISC)

Felipe Marqueis, Director, and Thijs Stoffer, Chairman of the KISC Association, presented an overview of the development of the World Scout Centre in Kandersteg over the past three years highlighting a series of areas:

- Review and development of the relationship of KISC and the European Region of WOSM.
- Further development of the programmatic focus of KISC as permanent Mini Jamboree and World Scout Centre, exploring KISC's potential as place of learning and place of leadership training.
- Reviewing and strengthening KISC's position as venue for world and regional events of WOSM, including in the area of the Better World programme offer (e.g. Messengers of Peace).

Andrea Demarmels and Christos Hatzidiamandis thanked Felipe Marqueis and Thijs Stoffer for their concise report and the valuable work KISC continuously delivered for the benefit of Scouting and its members in Europe and around the world.

Signature of new Memorandum of Understanding between the European Region of WOSM and the Kandersteg International Scout Centre (KISC)

The relationship between the European Region of WOSM and KISC had been reviewed over the past years and Andrea Demarmels was pleased to invite Thijs Stoffer, Chairman of the Committee of the KISC Association, to the stage to **formally sign with him the new Memorandum of Understanding** (i.e. the new "Addendum A" to the existing "Tripartite Agreement" between KISC, WOSM and the Mouvement Scout de Suisse) between the Kandersteg International Scout Centre (KISC) and the European Region of the World Organization of the Scout Movement (WOSM) which had been developed over the past months in order to reinforce the cooperation between the two entities.

The coming months and years would no doubt show the value of this new MoU and help to demonstrate how and in which areas KISC and the European Region

could work together, not only to the benefit of both parties but also to the benefit of hundreds of thousands of Scouts around Europe and the world.

Report of the European Scout Foundation for the period 2013-2016

Andrea Demarmels invited Jørgen Rasmussen, Chairman of the European Scout Foundation, to the stage to present his report for the period 2013-2016.

Introducing his report, Jørgen Rasmussen, briefly recalled the history of the Foundation, which had been set up in the early 1970s principally aiming at helping the development of Scouting in Europe.

The Foundation's current total assets amounted to about CHF 4.8 million, of which some CHF 1.5 million were own assets, with the remainder being assets kept and invested in trust, in particular on behalf of the European Investment Fund (EIF) and the Leadership Training Fund (LTF).

He concluded in mentioning the ongoing success of the Foundation's "Friends of Scouting in Europe" (FOSE) scheme, which continued to allow regular funding of Scouting projects particularly in Central and Eastern Europe. He also invited all present to a FOSE reception to take place later during the Conference.

Andrea Demarmels thanked Jørgen Rasmussen for his concise report and invited him to share the Conference's appreciation for the excellent work with the Board of the Foundation.

Received with acclamation

Presentation of European Scout Award in Gold to Jørgen Rasmussen

Andrea Demarmels and Christos Hatzidiamandis invited Jørgen Rasmussen, Chairman of the European Scout Foundation and former Regional Director, to the stage.

In recognition of his valuable services to Scouting in general and the European Scout Region in particular over many, many years Jørgen Rasmussen was presented with the first ever European Scout Award in Gold.

Report of the Resolutions Committee

Introducing this item, Andrea Demarmels and Christos Hatzidiamandis referred to the Conference Room Papers shared during the Conference which listed the draft resolutions received, including a draft resolution from the European Scout Committee containing proposed amendments to the draft Regional Scout Plan 2016-2019, the latter being the results of the discussions in the different workshop sessions during the Conference.

Andrea Demarmels then invited Gary Gaughan to the stage to present the report of the Resolutions' Committee.

Presenting his Committee's report, Gary Gaughan mentioned that the Committee had first met on Sunday (19 June 2016) and had gone through the proposals of draft resolutions received. Following this initial session, additional meetings were held on Monday (20 June 2016), including meetings with the translating and linguistics team whose members had been very helpful throughout the process.

First, there were three draft courtesy resolutions, which were approved as being in conformity with the provisions of the Constitutions.

Secondly, there were five draft resolutions concerning proposals for constitutional changes. These were also approved, after the Committee had had additional consultations with the proposers of one of them during which some points were successfully clarified.

Thirdly, there were five other draft business resolutions covering a variety of subjects. All were considered meeting the provisions of the Constitution and therefore cleared, too. In the process of review following linguistic and grammatical changes, the proposer of one of these proposals withdrew his draft resolution.

A Conference Room Paper containing the three draft courtesy resolutions and nine draft business resolutions was duly edited and subsequently shared with the Conference.

Another Conference Room Paper contained the proposed amendments to the draft Regional Scout Plan and was shared with the Conference separately.

On behalf of his Committee, Gary Gaughan expressed his gratitude for the valuable support his team had received from members of the staff, the Committee as well as the linguistic and translating team.

For the text of the adopted resolutions, please refer to Annex 1 of this document. For original versions of draft resolutions please refer to the Conference Room Paper shared during the Conference.

Received with acclamation

Roll Call 2 – 21 June 2016 (10h00)

Following a nominative roll call, it was noted that there were more than 280 delegates and observers present, representing 39 NSOs of the European Scout Region. All these NSOs would have voting rights. It was noted that the delegation of Associazione Guide e Esploratori Cattolici Sammarinesi (AGECS), an Accredited NSO, not having voting rights, was no longer present.

Consequently, and in conformity with the Constitution and with the Additional Rules of Procedure which allow a maximum of six votes to be cast by each NSO having right to vote, the number of possible votes was announced to be 234 at this moment.

Discussion of Draft Resolutions

Andrea Demarmels invited David McKee to introduce this item and to explain the way in which this session would run.

David McKee indicated that 39 NSOs were still present which, in accordance with relevant provisions of the Constitution and the Additional Rules, meant that a maximum of 234 votes were possible. In the course of the debate, each draft resolution would be introduced by the respective proposer, after which delegations having voting rights could propose amendments, counter amendments or amendments to amendments. Following debate of these, the Conference would first vote on any amendments and then on the original or amended version of the draft resolution.

Following a Point of order in which a clarification was sought whether abstentions would be taken into consideration when counting votes in favour and against as it appeared that the Constitution (of the Region) and the Additional Rules of Procedure had slightly different provisions, Andrea Demarmels ruled that abstentions would not count when calculating whether a vote was carried or not (as per the provision of the Additional Rules of Procedure). The earlier votes were repeated and the outcome of the process is listed below.

List of Draft Resolutions and Result of Discussion	
ESC22/1 – Courtesy Resolution 1	Adopted as proposed by acclamation
ESC22/2 – Courtesy Resolution 2	Adopted as proposed by acclamation
ESC22/3 – Courtesy Resolution 3	Adopted as proposed by acclamation
ESC22/4 – Constitutional Change, Art II - transparency	Carried as tabled 234 in favour (required 2/3 majority: 156 votes)
ESC22/5 – Constitutional Change, ART IV – conflict of interest	Carried as amended in debate 228 in favour, 6 abstentions (required 2/3 majority: 152 votes)
ESC22/6 – Constitutional Change, Art IV – number of members	Not carried 138 in favour, 90 against, 6 abstentions (required 2/3 majority: 152 votes)
ESC22/7 – Constitutional Change, Art IV – organisation of work	Alignment of proposer to draft amendment (which is thus accepted as being the new draft resolution) Carried 228 in favour, 6 abstentions (required 2/3 majority: 152 votes)

ESC22/8 – Constitutional Change, Art IV co-opted members	Not carried 132 in favour, 78 against, 12 abstentions (required 2/3 majority: 148 votes)
ESC9/22 – Regional Scout Plan 2016-2019	Alignment of proposer to draft amendment (which is thus accepted as being part of the draft resolution) Carried as amended 234 in favour (simple majority required)
ESC22/10 – Future Approach	European Scout Committee declares its support of this draft resolution Carried as amended during debate 234 in favour (simple majority required)
ESC22/11 – Finance and Transparency	Carried 234 in favour (simple majority required)
ESC22/12 – Towards a More Empowered European Region	Carried 234 in favour (simple majority required)

Andrea Demarmels and Christos Hatzidiamandis thanked everybody for their active participation and engagement during the debate and especially the team of tellers for their support during this session. They noted the goodwill shown by minimising unnecessary debate.

Handing Over of Responsibilities to Incoming European Scout Committee

The 22nd European Scout Conference witnessed the symbolic handing over of responsibilities when the three outgoing members of the European Scout Committee presented the three incoming members with the WOSM purple scarf.

Address by Andrea Demarmels, outgoing Chairperson of the European Scout Committee

Christos Hatzidiamandis, Vice-Chairperson, invited Andrea Demarmels to address the Conference for the last time as outgoing Chairperson of the European Scout Committee.

Dear Friends,

This is the end...

The end of a fantastic, passionate journey in the European Scout Committee, made to serve Scouting in Europe and beyond.

I have seen our Region grow in members and improve the support provided to the NSOs.

I have seen many of our NSOs improve their structures, strategies and programmes.

I have seen many young, committed Leaders shape the future and not only discussing how to change the reality but really changing it.

I have seen things one normally would not believe:

- *World Scouting successfully focuses on content and on improving its transparency;*
- *NSOs change their board members and commissioners from an average age of 60 to a group of people age under 30;*
- *More and more SAGNOs register their female members with WOSM;*
- *There is a significant improvement of the relationship of our Region with the Asia-Pacific Region.*

It was an extremely interesting, funny and fruitful period, for me, for the Region and evidently also for most of our NSOs.

I wish to thank from the bottom of my heart my fellow Committee members, particularly Christos Hatzidiamandis, my vice Chairperson and a giant of Scouting, for all what was achieved in this Triennium. A special thank also goes to our Regional Director David McKee and his wonderful team.

Looking forward towards the future of our Region, I have a dream:

- *A dream where the European Region is, despite its operational independency, fully embedded and aligned with World Scouting and all other Scout Regions;*
- *A dream where Europe is reunited from Greenland to Azerbaijan, from Portugal to Russia, from Malta to Norway;*
- *A dream where our NSOs receive the best possible services from WOSM to ensure a suitable, continuous growth;*
- *A dream where Scouting in Europe will count a lot more than 2 million members.*

Old Scouts never die; they just fade away. So I now close my journey in the European Scout Region and possibly just fade away, an old Scout who tried to do his duty as God gave him the light to see that duty. Good-bye.

Address by Kevin Camilleri, incoming Chairperson of the European Scout Committee

Christos Hatzidiamandis, Vice-Chairperson, invited Kevin Camilleri to address the Conference for the first time as incoming Chairperson of the European Scout Committee.

Dear Friends,

I am honoured addressing you as new Chairman of the European Scout Committee for the first time and I am inspired...

- *I am inspired by the fact that in spite of being a large and very diverse Movement we managed to come together here at this Conference and to achieve what we had planned to achieve;*
- *I am inspired by the fact that we managed to work together to develop and agree on the new Regional Scout Plan reflecting the energy and work put into it and I am confident that we will be able to successfully report back in three years' time on having achieved the different goals and objectives set in the Plan.*

- *I am inspired by the dedication of the Regional Director and his team at the Europe Support Centres in Brussels and Geneva. We may be a volunteer driven Movement, but we are grateful to be able to rely on this continuous support machine which is the staff of our Regional Office.*
- *I am inspired by Andrea and Christos, our outgoing Chairpersons, for their leadership and source of inspiration. They have set a very high standard which we will endeavour to meet in the next years. With your help I am sure we will be able to do so.*
- *And last but by no means least; I am very inspired by the courage and strength of the new team of the European Scout Committee. Yes, there are challenges ahead of us but I am convinced that we will be successful in fulfilling the mandate you gave us.*

Thank you for placing your inspiration on me and on my fellow members of the European Scout Committee!

Close of Meeting

With no other business left on the agenda, the Conference co-chairpersons declared closed the 22nd European Scout Conference on 21 June 2016 at 12.15 hours, not before having thanked all delegations for the active and engaged participations, the host team for their valuable support before and during the Conference as well as the Djuna Bernard, the tellers, the members of the Resolutions Committee, the streaming team and technicians, and last not least the interpreters.



Annex 1 – Adopted Resolutions

The Resolutions' Committee had received 13 draft business resolutions; in conformity with the Additional Rules of Procedure, the Committee had subsequently checked their content to be in conformity with the Additional Rules of Procedure, arranged translation in the other official language and duly circulated the draft versions of 12 of them to all delegations, one draft resolution having been retired by the proposer.

During the course of the discussion of the draft resolutions a number of amendments were proposed for several of them; these amendments were duly recorded, discussed and voted on, in conformity with the Additional Rules of Procedure. Two draft resolutions were not carried.

The following text contains the resolutions in their final, adopted versions. For the original proposals, please refer to the Conference Room Paper circulated at the Conference.

Courtesy Resolution 1

ESC22/1

The 22nd European Scout Conference **expresses** its sincere thanks to all those who have contributed to the organisation of this conference through sponsorship, donation of services and goods, moral and practical support, patronage and other. Particular thanks are given to the Norwegian Host Committee, the Norwegian National Scout Organisation (Speidernes Fellesorganisasjon) and its two member Associations, Norges KFUK-KFUM-speidere and Norges Spiderforbund.

Adopted by acclamation

Courtesy Resolution 2

ESC22/2

The 22nd European Scout Conference **records** with pleasure the presence of the following guests:

- João Armando Gonçalves, Chairperson of the World Scout Committee
- Jemima Nartey, Vice Chairperson of the World Scout Committee
- Karin Ahlbäck, Lidija Pozaic-Frketić, Craig Turpie, World Scout Committee members
- Scott A. Teare, Secretary General WOSM
- Mohammed Khalid, Fees and Voting Task Force of the World Scout Committee
- Frederic Tutu Kama Kama – Regional Director for the Africa Scout Region
- The staff of the World Scout Bureau Global Support Centre Kuala Lumpur
- Representatives of the World Scout Foundation
- Jørgen Rasmussen, Chairman of the Board of the European Scout Foundation
- Representatives of the Kandersteg International Scout Centre
- Representatives of the Host Committee of the 41st World Scout Conference & 13th World Scout Youth Forum, Azerbaijan
- Representatives the 15th World Scout Moot, Iceland
- Representatives of the 24th World Scout Jamboree, North America
- Representatives of the Korea Bid to host the 25th World Scout Jamboree.
- Representatives of the Poland Bid to host the 25th World Scout Jamboree
- Representatives of:
 - The Council of Protestants in Guiding and Scouting
 - The International Catholic Conference of Scouting,
 - The International Forum of Jewish Scouts
 - The International Link of Orthodox Christian Scouts
 - and The International Scout and Guide Fellowship.

*Adopted by acclamation***Courtesy Resolution 3****ESC22/3**

The 22nd European Scout Conference **records** its thanks to the Chairperson of the Conference during the reporting and other stages of the Conference, the Chairperson and Vice-Chairperson of the remainder of the Conference, the European Scout Committee 2013-2016, the Resolutions Committee and the Tellers, the interpreters, all those who have contributed to the running of the sessions, and the staff of the World Scout Bureau Europe Support Centres.

*Adopted by acclamation***Amendment to the European Regional Constitution****ESC22/4**

The 22nd European Scout Conference,

Agrees to add an additional bullet point to Article II: Purpose and Principles

- c. In particular, the European Region values transparency in all its operations by reporting regularly and comprehensively to the member organisations, opening up committee and other meetings to participation on request, while respecting the confidentiality required by a membership organisation.

*Adopted as proposed***Amendment to the European Regional Constitution****ESC22/5**

The 22nd European Scout Conference **agrees** to add two additional bullet points to Article IV: European Scout Committee, paragraph 2, section (d):

- On election, and following discussion with fellow committee members, all elected members must declare any possible conflicts of interest arising from positions held in their own or other Scout associations, which would lead to permanent conflicts of interest concerning their perceived impartiality. Positions on the national board and that of International Commissioner would automatically be conflicts of interest, and such positions would require to be resigned within four months of election.
- A conflict of interest register will be established so that members may declare, at any time, issues and interests they may have institutionally and personally that impact on their contribution to decision making or influence by the Committee.

*Adopted as amended***Amendment to the European Regional Constitution****ESC22/6**

The 22nd European Scout Conference **agrees** to add two additional sentences to Article IV: European Scout Committee paragraph 3, Organisation of the Committee, section c):

- c. The European Committee shall meet at such time and places as it may decide. The European Committee adopts its own rules of procedure and other operating processes which are contained in the Standing Orders of the European Committee which are adopted or amended by each new incoming committee at its first meeting. These Standing Orders shall be made available to members. The participation, in person or otherwise, as defined in the Standing Orders, of four members shall constitute a quorum.

*Adopted as amended***REGIONAL SCOUT PLAN 2016-2019****ESC22/7**

The 22nd European Scout Conference,

- **Accepts** the draft 2016-2019 Regional Scout Plan for the areas defined under "Areas of Operation", "Priorities" and "Action Areas" in Conference Document 8 and any amendments that might be proposed and agreed;
- **Recognises** the value of contributions from individual NSOs/NSAs to envisaging tasks for the European Scout Committee to undertake;
- **And requests** the European Scout Committee to present the final Regional Scout Plan in October 2016.

Adopted as amended

FUTURE APPROACH

ESC22/8

The 22nd European Scout Conference,

- **Calls upon** the Committee to continue to use triennial plans to guide work, as well as shape the mandate of the Committee;
- **Invites** the Committee to develop a transparent, participatory and efficient framework for developing future Regional Scout Plans, including a clear overriding objective, outcomes and key outputs in order to define clear priorities;
- **Further invites** the Committee to consult experts inside and outside the European Scout Region;
- **Asks** for a process that increases ownership, transparency and legitimacy;
- **And requests** the Committee to distribute the proposed plan at least eight weeks prior to the European Scout Conference.

Adopted as amended

FINANCE AND TRANSPARENCY

ESC22/9

The 22nd European Scout Conference,

Requests the following improvements in future financial reporting to the European Scout Conference:

- A more detailed breakdown of the resources allocated to achieving the strategic priorities as identified in the Regional Scout Plan, including, but not limited to, the headings Personnel Costs and Project Expenses;
- Detailed comments on the budgeted and actual incomes and expenditures if they differ significantly; and
- To act as a role model for all NSOs and NSAs in the region as regards financial reporting.

Adopted as proposed

TOWARDS A MORE EMPOWERED EUROPEAN REGION

ESC22/10

The 22nd European Scout Conference,

Requests the European Scout Committee to:

- Undertake an assessment of the working methods of the European Scout Committee and the workload of European Scout Committee members;
- Evaluate the balance of work between the different working structures within the Region;
- Undertake an assessment of the expectations that NSOs have of the Committee;
- Implement any necessary changes to the working methods of the European Scout Region over this triennium; these changes should be clearly communicated to NSOs;
- Provide an evaluation report three months prior to the next European Scout Symposium.

Adopted as proposed



Annex 2 – List of Participants

National Scout Organisations

Austria	Pfadfinder und Pfadfinderinnen Österreichs	Magdalena Bonecker Ulrich Gritsch Christoph Mayer Stefan Mühlbacher Julius Tacha	Observer Delegate Delegate Delegate
Belgium	Guidisme et Scoutisme en Belgique	Christelle Alexandre Arne Debruyne Jo Deman Ombeline D'Hollander Laurent Geeraets Fabien Michaux Luc IBIS Rubben Simon Smaghe Nisse van Dissel Jérôme Walmag	Observer Observer Delegate Delegate Delegate Delegate Observer Observer Observer
Bosnia and Herzegovina	Savez izviđača u Bosni i Hercegovini	Lana Husgic	Delegate
Bulgaria	Организация на Българските Скаути	Yordan Dyankov Miryana Gospodinova	Delegate Delegate
Croatia	Savez izviđača Hrvatske	Jelena Drndic Boris Mocan Željko Roglić	Delegate Delegate Delegate
Cyprus	Σώμα Προσκόπων Κύπρου	Antonios Karseras Alexandos Nicolaou	Delegate Delegate
Czech Republic	Junák – český skaut	Vojtěch Obrecht Petr “Permi” Vanek Josef Výprchtický	Delegate Delegate Delegate
Denmark	Fællesrådet for Danmarks Drengespejdere	Jesper Balle David Berthelsen Troels Forchhammer Hans Henrik Halbjørn David Hansen Esben Holager Morten Hølbjerg Jacobsen Jakob Kjærside Peter Krogh Jacobsen Lea Tolstrup Jensen Kristian Kvist Ferdrikke Nørring Levinson Torben Mølby Pia Melin Mortensen Kathrine Thorring Valdgaard Nielsen Kim Viggo Nielsen Jens Nygaard Nilsen Mikkel Nilsson Christian Price Jørgen G. Rasmussen Natascha Skjaldgaard Ebba Malena Debess Thoomsen	Observer Observer Observer Observer Observer Delegate Observer Observer Delegate Delegate Observer Observer Observer Delegate Delegate Observer Observer Delegate Observer Observer Observer Observer

Estonia	Eesti Skautide Ühing	Tuuli Land Siim Maripuu	Delegate Delegate
Finland	Suomen Partiolaiset – Finlands Scouter	Reetta Grönlund Joakim Kärkäs Ville Majamaa Anniina Markkula Silja Markkula Timo Sinivuori Henrik Söderman Juho Toivola Tiia Tuhkasaari Kalle Virtanen	Observer Observer Delegate Delegate Observer Observer Observer Delegate Delegate Delegate
France	Fédération du Scoutisme Français	Jérémy Apert Elsa Bouneau Adrien Chaboche Elise Drouet Lucille Hamy Christian Larcher Olivier Mathieu Philippe Perreira Audrey Sarrazin Samuel Trouvé Fabio Ursella Nizar Yaiche Saâd Zian	Observer Observer Observer Delegate Observer Delegate Observer Observer Observer Delegate Delegate Observer Observer
Germany	Ring deutscher Pfadfinderverbände	Friedemann Barthel Sören Bröcker Jan Hendrik Buchmann Clara Drammeh Stefan Fett Hartmut Keyler Sebastain Köngeter Thomas Kramer Lars Kramm Fabian Loske Oliver Mahn Dominik Naab Christine Pollithy Simone Voit	Delegate Observer Observer Observer Delegate Observer Delegate Delegate Delegate Observer Observer Delegate Delegate Observer Observer
Greece	Σώμα Ελλήνων Προσκόπων	Vassilo Birstas Theodoros Kafalas Aggleos Karamanis	Delegate Observer Delegate
Hungary	Magyar Cserkészszövetség	Csongor Böröcký Annamaria Heteyey Jozsef Potor	Delegate Delegate Delegate
Iceland	Bandalag íslenskra Skáta	Bragi Björnsson Jon Ingvar Bragason Hrönn Petursdóttir Hermann Sigurdsson Jón Þór Gunnarsson	Delegate Delegate Delegate Delegate Delegate
Ireland	Gasóga na hÉireann	Thérèse Bermingham David Byrne Gary Gaughan John Lawlor Claire McAroe Christy McCann David Shalloo	Delegate Delegate Delegate Observer Delegate Delegate Delegate

Israel	Hit'ahdut HaTzofim VeHaTzofot BeYisrael	Amos Ilani Dor Posner Amos Simon	Delegate Delegate Delegate
Italy	Federazione Italiana dello Scautisme	Andrea Abrate Riccardo de Gonda Allesandro Mafrica Nicolò Marchesini Robert Marcialis Iacopo Portaccio Nicolò Pranzini Matteo Spanò	Delegate Delegate Observer Delegate Delegate Observer Observer Delegate
Latvia	Latvijas Skautu un Gaidu centrālā organizācija	Agnija Jansone Viesturs Laimite	Delegate Delegate
Liechtenstein	Pfadfinder und Pfadfinderinnen Liechtensteins	Herbert Eberle Leopold Luz Martin Meier	Delegate Delegate Delegate
Lithuania	Lietuvos Skautija	Jorė Astrauskaitė Povilas Dabrilla Matas Daunys	Delegate Delegate Delegate
Luxembourg	Scouting in Luxembourg	Djuna Bernard Basile Dell Fränz Duhr Claude Frantzen Laurence Vervier Raoul Wirion	Delegate Delegate Delegate Delegate Delegate Delegate
FYRO Macedonia	Сојуз на извиѓници на Македонија	Julijana Daskalov Goran Gjorgjiev Ana Kostovska Jane Plavevski Ogene Stefanovski	Delegate Delegate Delegate Delegate Delegate
Malta	The Scout Association of Malta	Leslie Bonnici Adrien Farrugia Anton Pisani	Delegate Delegate Delegate
Monaco	Association des Guides et Scouts de Monaco	Jean Keraudren	Delegate
Montenegro	Савез Извиђача Црне Горе	Marko Barović Borislav Jovović Momčilo Zeković	Delegate Delegate Delegate
Netherlands	Scouting Nederland	Fedde Boersma Eelco Last Maurice van der Leeden Wouter Zilverberg	Observer Observer Delegate Delegate
Norway	Speidernes Fellesorganisasjon	Mats Brunsvik Henrik Vagle Dalsgaard Vidar Nyløkken Hagen Sondre Aaberg Lura Jens Morsø Sindra Neese Anders Oestby Karl-Erik Onstad Tolleiv Ree Erik Ettner Sanne Halvard Stroemme Wersland	Delegate Delegate Observer Delegate Observer Observer Delegate Delegate Delegate Observer Observer

Poland	Związek Harcerstwa Polskiego	Krzysztof Budzinski Karol Gzyl Robert Kawka Pawel Lipinski Angieszka Pospiszyl Agnieszka Siluszek	Delegate Delegate Delegate Observer Observer
Portugal	Federação Escutista de Portugal (FEP)	Jose Araujo Joaquim Freitas António Gonçalves Miguel Gonzalez Alexandre Leite Luis Silva Rafael Simões	Delegate Delegate Delegate Delegate Delegate Observer
Romania	Cercetasii României	Mihaela Ciobanu Sabin Muresan Marian Panait	Delegate Delegate Delegate
San Marino	Associazione Guide e Esploratori Cattolici Sammarinesi	Stefano Zafferani	Delegate
Serbia	Савез Извиђача Србије	Tanja Jankovic Nikola Milojevic	Delegate Delegate
Slovak Republic	Slovensky skauting	Rochard Dvorsky Marke Fukas Juraj Lizak	Delegate Delegate Observer
Slovenia	Zveza tabornikov Slovenije	Eva Bolha	Delegate
Spain	Federación de Escultismo en España	Elena Cabezas Alcalá Tomàs Genis Galofré Pau Jimenez Lucas Llauradó Beatriz Lillo Cloquell Ignasi Llobera Juan Reig Serrano Elias Py Rodriguez	Delegate Observer Observer Delegate Delegate Delegate Delegate Delegate
Sweden	Scouterna – The Guides and Scouts of Sweden	Fredrik Ahlbin Ulrika Askengren Alice Bergholtz Vikki Friberg Helen Gestrin Peter Gustavson Katharina Hedberg Monika Holmberg Eva-Maria Johansson Julius Kramer Victor Lundqvist Karolina Natt och Dag Anton Nilsson Gustav Öhrn Martin Persson Oscar Sundås Andreas Wenning Rangholm	Delegate Observer Observer Observer Observer Observer Observer Observer Observer Delegate Observer Observer Delegate Observer Observer Delegate Delegate Observer
Switzerland	Mouvement Scout de Suisse	Mathhias Gerth Jonas Grossniklaus David Imhof Philippe Moser Daniel Röthlisberg Andreas Zuber	Observer Delegate Delegate Delegate Delegate Delegate

Turkey	Tukiye Izcilik Federasyonu	Hasan Dincer Subası Tahir Yönlüer	Delegate Delegate
United Kingdom	The Scout Association	Zach Cater Callum Kaye Hannah Kentish Matt Hyde Leanne Marlow Georgie Mavarkis Jack Maxton Matthew Styles Emma Townson	Delegate Observer Delegate Observer Delegate Delegate Delegate Delegate Observer

European Scout Committee

Dr Andrea DEMARMELS, Switzerland	Chairperson
Mr Christos HATZIDIAMANDIS, Greece	Vice-Chairperson
Dr Kevin CAMILLERI, Malta	Member
Ms Hulda S. GUÐMUNDSDÓTTIR, Iceland	Member
Ms Chip – Veerle HAVERHALS, Belgium	Member
Ms Milena PECARSKI, Serbia	Member
Prof Marios CHRISTOU, Cyprus	Treasurer (appointed)

World Scout Bureau Europe Support Centres, Brussels and Geneva

Mr Jordan BAJRAKTAROV	Director, Organisational Development
Ms Rose-Marie HENNY	Director, Diversity and Inclusion
Ms Annemarie KHETIB	Director, Administration and Finance
Mr David McKEE	Regional Director
Mr Raúl MOLINA	Project Officer, Educational Methods
Ms Camilla PALAZZINI	External Relations and Communications Officer
Ms Marguerite POTARD	Director, External Relations and Funding
Ms Sinziana RÂŞCA	Funding and Project Support Officer
Mr Rupert SCHILDBÖCK	Executive Assistant to the Regional Director
Mr Radu STINGHE	Deputy Regional Director & Director, Educational Methods
Ms Anne-Christine VOGELSANG	Administrative Asssistant

European Regional Decision Committee - Messengers of Peace

Mr Vojtěch BROUCEK, Czech Republic
Dr Thomas ERTLHALER, Austria

Conference Planning Team

Ms Ana Rute COSTA, Portugal
Mr Michael ROLLINSON, United Kingdom

Technical Streaming Team Members

Mr Paddy HENNELLY, Ireland
Mr Jonas RIEGEL, Germany

Mr Kurt SAENEN, Belgium
Ms Gret de STECKER, Belgium

Translators and Interpreters

Paul HOLLAND
Manon JAMEZ
Lucy KNIGHT
Cornetin MoOLDERS
Lisa SCHMIT
Arnaut TAETS
Jo WHYTOCK

World Scout Committee and working groups

Mr João A. GONÇALVES, Portugal	Chairperson
Ms Jemima NARTEY, Ghana	Vice-Chairperson
Ms. Karin AHLBÄCK, Finland	Member
Ms Lydia POZAIC FRKETIC	Member
Mr Craig TURPIE, United Kingdom	Member
Mr Mohammed A KHALID, India	Member, Fees and Voting Task Force

Youth Advisers to the World Scout Committee

Mr Jérémy APERT, France	Youth Adviser
Ms Máire FITZGERALD, Ireland	Youth Adviser

World Scout Bureau

Mr David BERG	Global Director, Organisational Development
Mr Göran HÄGERDAL	Global Director, Scouting Development
Mr Marek FUKAS	Project Manager, Social Funding
Ms Hana PASIC	Manager, Impact Assessment
Mr Scott A TEARE	Secretary General
Mr Srinath TIRUMALE VENUGOPAL	Executive Director, Office of the Secretary General

Other Regional Offices

Mr Frédéric Tutu Kama Kama	Regional Director, WSB Africa Support Office
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Other National Scout Organisations

Korea, Republic of	Korea Scout Association	Geun Ho Han	Guest
		Kyeong Sig Jo	Guest
		Seung-Seop Jin	Guest
		Kwang Ho Jung	Guest
		Taesun Kang	Guest
		Dae Duck Kim	Guest
		Dohyun Kim	Guest
		Dong-Ryol Kim	Guest
		In-Jung Kim	Guest
		Jongha Kim	Guest

		Seung Su Kim	Guest
		Yong Bae Kim	Guest
		Dong-II Ko	Guest
		Won Taeg Lee	Guest
		Jong Seon Mun	Guest
		Andreas M. Nortz	Guest
		Hang Bock Rhee	Guest
		Kyoung Ea Roh	Guest
		Ha Jin Song	Guest

Kandersteg International Scout Centre

MR Johan ERIKSSON
Ms Luath GLENDINNING
Mr Felipe MARQUEIS, Director
Ms Katarina MITRIKOVA
Mr Thijs STOFFER, Chairman, KISC Association

41st World Scout Conference & 13th World Scout Youth Forum, Azerbaijan 2017

Ms Yana BADALOVA
Ms Nargiz BALAKISHIYEVA
Mr Ilyas ISMAYILLI
Mr Turgut QAMBAROV

24th World Scout Jamboree, North America 2019

Mr Luis AGUAYO, Scouts México
Mr Kim DERRY, Scouts Canada
Mr Scott SORRELS, Boy Scouts of America
MR Martin WALSH, Boy Scouts of America

Conference of Protestants in Guiding and Catholic Scouting

Ms Annette VON STOCKHAUSEN, Germany

International Catholic Conference of Scouting

P. Jacques GAGEY, France

International Forum of Jewish Scouting

Mr Alain SILBERSTEIN, France

International Link of Orthodox Christian Scouts DESMOS

Mr Theodoros KAFALAS, Greece

International Scout and Guide Fellowship

Mr Runar BAKKE, Norway

World Scout Foundation

Mr Mark KNIPPENBERG, Deputy Director
Mr Tom MARSDEN

Other Guests

Mr Marc LOMBARD, Switzerland (Bronze Wolf recipient)
Mr Luc PANISSOD, former Secretary General, WOSM
Mr Pavel TRANTINA, European Alliance of Volunteering

Host Team

Erlend ARNØY
Christopher BAKKEHAUG
Andreas Klavenes BERG
Eirik Ulltang BIRKELAND
Ole Harald FLÅTEN (Norwegian Evening)
Joakim FOSS
Synne HANSEN
Anne Margrethe HIMLE
Markus A. D. HO-YEN
Ingebjørg HOLMEDAL
Anne Cathrine HYDE
Inger Christine Roth JACOBSEN
Kenneth JONASSEN
Elise Irene KJELLING
Ingeborg KORME
Thomas LIEN (Norwegian Evening)
Hanne Mette LUNDBERG
Bjarne Lohmann MADSEN
Henning MARCUSSEN (Norwegian Evening)
Anette MONSEN LONDALEN
Kenneth NESDAL
Peach NORMAN OWEN
Vemund OVESEN, Chairperson, Host Team
Håvard OTTO
Silje ØDERUD
Kristin ØILO (Norwegian Evening)
Maren PAULSEN
Silje Dons RANHOFF
Stian SELAND
Anne SJØMÆLING, Chairperson, Norwegian Evening Team
Knut SLETTEBAK
Helen SOLA NORLAND



Annex 3 – Conference Documentation

Conference Documents

22ESC – Conference Document 1	Constitution of the European Scout Organisation and Additional Rules of Procedure (December 2013 version)
22ESC – Conference Document 1 Annex a	Proposed constitutional changes
22ESC – Conference Document 1 Annex b	Compiled proposals for Changes to the Constitution of the European Scout Region
22ESC – Conference Document 1 Annex c	Proposed Changes to the Additional Rules of Procedure (Conference Circular 10)
22ESC – Conference Document 2	Draft Conference Agenda (version April 2016)
22ESC – Conference Document 3	Finance Matters
22ESC – Conference Document 4	Partnership Fund
22ESC – Conference Document 5	Candidates for Election to the European Scout Committee
22ESC – Conference Document 6	Triennial Report 2013-2016
22ESC – Conference Document 7	Evaluation of the Triennium 2013-2016
22ESC – Conference Document 8	Cover Note and Proposed Regional Scout Plan 2016-2019
22ESC – Conference Document 9	Making the most out of the European Scout Conference
22ESC – Conference Document 10	Draft Conference Report

Conference Circulars

22ESC – Conference Circular 1	Call for Agenda Items
22ESC – Conference Circular 2	Conference Documents Schedule
22ESC – Conference Circular 3	Constitutional Changes
22ESC – Conference Circular 3 Annex a	European Constitution with proposed changes
22ESC – Conference Circular 3 Annex b	Proposed constitutional changes elaborated
22ESC – Conference Circular 3 Annex c	European Constitution, December 2013 version
22ESC – Conference Circular 4	Call for Committee Nominations

22ESC – Conference Circular 4 Annex a	Role description: Committee Member, version 2016
22ESC – Conference Circular 4 Annex b	Nomination Form
22ESC – Conference Circular 5	Call for Conference Resolutions
22ESC – Conference Circular 5 Annex	Resolutions' Form
22ESC – Conference Circular 6	Conference Support
22ESC – Conference Circular 7	Call for contributions to video clips
22ESC – Conference Circular 8	Call for contributions for the "Show & Tell" Session
22ESC – Conference Circular 9	Clarifications on Attendance and other Constitutional Rights (Cover Letter)
22ESC – Conference Circular 9 Annex	Fact Sheet: Clarifications on Attendance and other Constitutional Rights
22ESC – Conference Circular 10	Proposed Changes to the Additional Rules of Procedure

Video Coverage

Selected sessions of the 22nd European Scout Conference and the 15th European Guide and Scout Conference were filmed and recorded. The video coverage is available on the YouTube channel of the Conference:

<https://www.youtube.com/channel/UChAJ6Jd4gg4-DZ8U0Nm8wGQ>



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