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**To National Scout Organisations
and National Scout Association in
the European Scout Region**

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Conference Document 8 – Proposed Regional Scout Plan 2016-2019

Dear friends

We are pleased to send you Conference Document 8, the proposed Regional Scout Plan 2016-2019. This is slightly later than we had hoped but, as we indicated in a previous message, we were delighted at the level of engagement already shown in the feedback that we received.

We want to particularly highlight some of the changes that you will see from previous versions:

- The plan is less complex and involves less priorities – we know that for many we seemed to be too ambitious in what we want to achieve, and that “doing less but doing it better” seems to be a good way forward.
- We are not forgetting Transparency and Youth Empowerment – these are issues for everyone at all levels, and making them transversal will mean that in each and every action we will be required to ask, and satisfactorily answer, the questions, “does this action help us be more transparent/advance the cause of youth empowerment, and in what way”?
- The next stage is that we ask you to come prepared to the conference to suggest ways of achieving the plan. If you have not already done so, please think about how your association can be particularly involved.
- We will share information during the plenary presentation of the Regional Scout Plan about how associations have already indicated their support for the elements of the plan. The workshops during the conference will enable more contributions to be noted and your particular support for elements of the plan.

May we thank you for your engagement up till now. This has been a great experience for all of us and we really feel that together we will have an achievable, rewarding plan for the entire Region.

See you in Norway in less than two month’s time.

With kind regards,

Andrea Demarmels
Chairperson,
European Scout Committee

David McKee
Regional Director